



January 2020



Agriculture and Agri-Food Labour Market Information Update

**Job vacancies on farms and in food manufacturing:
Update to the 3rd quarter of 2019**



About This Report

CAHRC acknowledges the work of Ray Bollman in preparing this **Labour Market Information Update**. Questions on data sources may be directed to RayD.Bollman@sasktel.net. Any comments or discussions may be directed to Debra Hauer (Hauer@cahrc-ccrha.ca).

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Agriculture and Agri-Food Labour Market Information Update

Job vacancies on farms and in food manufacturing: Update to the 3rd quarter of 2019

Outline

Highlights

Why look at job vacancies?

Number of job vacancies

Summary

Trend over time

Plant production farms

Animal production and aquaculture farms

Food manufacturing firms

Job vacancy rates

Summary

Ranking across sectors

Trend over time

Plant production farms

Animal production and aquaculture farms

Food manufacturing firms

Offered wage rate for vacant jobs

Summary

Trend over time

Plant production farms

Animal production and aquaculture farms

Food manufacturing firms

Differences among provinces

Summary

Appendix A: Context: Level and trend of total payroll employees by sector



Highlights

- The percent of jobs that are vacant on **plant production farms** (7.8% in the 3rd quarter of 2019) ranked as the highest among the group of 98 industry sectors.
- In most quarters since the start of the Job Vacancy and Wage survey in 2015, the job vacancy rate on **plant production farms** has ranked highest or second-highest among the 98 industry sectors.
- When an average across four quarters (or four seasons) is tabulated, the job vacancy rate on **plant production farms** in the four most recent quarters has been about 9% -- the highest since the start of the Job Vacancy and Wage Survey in 2015.
- For **plant production farms**, across the provinces, British Columbia had the highest vacancy rate (17.6%) in the 3rd quarter of 2019. British Columbia has had the highest vacancy rate on plant production farms in 16 of the last 19 quarters.
- Among enterprises in **animal production and aquaculture**, the number of vacancies and the job vacancy rate have been trending up since mid-2017. These rates are at a higher level than in any period since the beginning of Statistics Canada's Job Vacancy and Wage Survey in 2015.
- In the **food manufacturing** sector, there were 9.9 thousand vacancies in the 3rd quarter of 2019, representing a job vacancy rate of 3.9%. This job vacancy rate has hovered at this rate for the last five quarters and this rate is higher than in previous quarters, when calculated as an average over the past 4 quarters (i.e. the past 4 seasons).
- Across the provinces, New Brunswick has had the highest vacancy rate in the **food manufacturing** sector for 12 of the last 17 quarters. In the most recent three quarters, it is Prince Edward Island that has the highest job vacancy rate among food manufacturing establishments
- Among 9 industry sectors in the agriculture and agri-food system, enterprises in 6 of these sectors have a higher job vacancy rate compared to the average enterprise in Canada.



Why look at job vacancies?

Farms and food manufacturing enterprises continue to have difficulty recruiting labour. In the short term, these businesses will experience lost production or the employees will experience the stress of overtime work. In the longer term, these businesses cannot expand to meet opportunities.

The objective of this **Labour Market Information Update** is to document the level of job vacancies¹ on farms and in food manufacturing enterprises.

Business enterprises are classified by industry sector using NAICS². Farms comprise NAICS 111 = plant production farms and NAICS 112 = animal production and aquaculture firms. Food manufacturing enterprises are covered by NAICS = 311. This includes primary and secondary food processing activities³.

¹ Statistics Canada's Job Vacancy and Wage Survey (JWVS) defines a job to be vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.

² Tables showing data for enterprises will show the NAICS code for their industry sector. NAICS is the North American Industry Classification System. For further information see Statistics Canada. (2007) **North American Industry Classification System: 2007** (Ottawa: Statistics Canada, Catalogue no. 12-501) (<http://www.statcan.gc.ca/bsolc/olc-cel/olc-cel?lang=eng&catno=12-501-X>).

³ NAICS 311 Food manufacturing includes the following subsectors: NAICS 3111 Animal food manufacturing (e.g., livestock feed mills, pet food manufacturing, etc.); NAICS 3112 Grain & oilseed milling; NAICS 3113 Sugar & confectionery product manufacturing; NAICS 3114 Fruit & vegetable preserving & specialty food manufacturing; NAICS 3115 Dairy product manufacturing; NAICS 3116 Meat product manufacturing; NAICS 3117 Seafood product preparation

& packaging; NAICS 3118 Bakeries & tortilla manufacturing; and NAICS 3119 Other food manufacturing (e.g., snack foods, coffee roasting & grinding, sauces & condiments, etc.).



Number of job vacancies: Summary⁴

During the 3rd quarter of 2019, there were 13.5 thousand job vacancies on **farms** in Canada (Tables 1 and 4a).

Most vacancies were on plant production farms⁵ (11.5 thousand vacancies). The remaining vacancies were on animal production farms or aquaculture enterprises.

Among **food processing** enterprises, there were 9.9 thousand vacancies in the 3rd quarter of 2019 (Tables 1 and

4a).

For plant production farms, the number of job vacancies in the 3rd quarter of 2019 is the highest number in any 3rd quarter since the beginning of Statistics Canada's Job Vacancy and Wage Survey in 2015.

Table 1. Number of job vacancies for farm enterprises and for food manufacturing enterprises, Canada, up to the 3rd quarter of 2019

	NAICS ¹	2015: quarter				2016: quarter				2017: quarter				2018: quarter				2019: quarter		
		1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd
Number of job vacancies² (,000)																				
Farm enterprises³																				
. . Plant production	111	9.6	10.8	7.7	5.0	5.1	7.9	7.1	4.7	7.2	7.8	8.3	5.7	9.7	9.5	9.6	8.7	10.0	10.9	11.5
. . Animal production & aquaculture	112	2.4	1.9	1.5	1.9	1.3	1.4	1.5	1.6	1.4	1.4	1.5	2.2	2.2	2.0	1.8	2.0	2.6	2.1	2.0
. . All farm enterprises		12.0	12.6	9.2	6.9	6.4	9.3	8.6	6.3	8.6	9.1	9.9	7.9	11.9	11.5	11.4	10.7	12.6	13.0	13.5
Food manufacturing enterprises⁴	311	7.3	7.1	6.3	5.7	4.9	6.1	7.5	6.6	6.7	7.7	9.1	8.5	7.9	9.6	10.1	8.7	9.4	9.7	9.9

1. For enterprises, NAICS is the North American Industry Classification System.

2. Job vacancy data apply to paid or hired workers and do not apply to self-employed workers. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.

3. Vacancies for all occupations employed by farms.

4. Vacancies for all occupations employed by food manufacturing enterprises.

Source: Statistics Canada. **Job Vacancy and Wage Survey**, Table 14-10-0326-02 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.

⁴ The results of the Job Vacancy and Wage Survey (JVWS) for the 3rd quarter of 2019 were published on December 17, 2019. See Tables 14-10-0325-01, 14-10-0326-02, 14-10-0328-01 and 14-10-0356-01 (formerly CANSIM Tables 285-0001, 285-0002, 285-0003 and 285-0004) at <https://www150.statcan.gc.ca/n1/en/type/data>.

⁵ Plant production farms include fruit and vegetable farms, greenhouse and nursery farms and grain and oilseed farms.



Number of job vacancies: Trends: Plant production

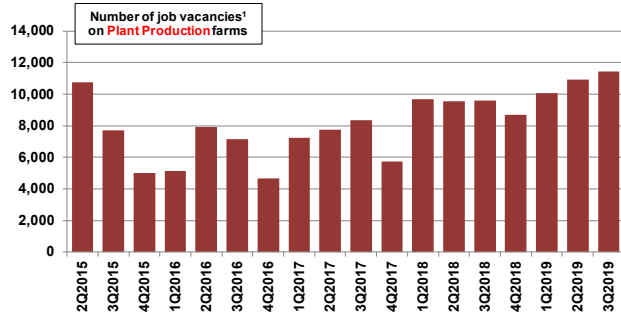
As noted, among plant production farms⁶, there were 11,450 vacancies in the 3rd quarter of 2019 (Figure 1).

Over the past four years, the number of vacancies has varied between a low of 4,700 in the 4th quarter of 2016 and the high of 11,450 in the most recent quarter (3rd quarter of 2019).

When the number of job vacancies are compared to the level in the same quarter in the previous year, we see that the number of job vacancies on plant production farms have been increasing since the 3rd quarter of 2017 (i.e. the change from the same quarter in the previous year is greater than zero) (Figure 2).

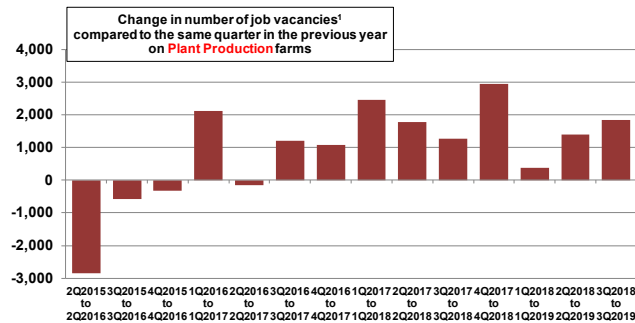
When the quarterly data on job vacancies are averaged over the previous four quarters, we generate an annual average of the previous four quarters. In an average quarter, the number of job vacancies⁷ on plant production farms has been increasing since the 3rd quarter of 2017 (Figure 3).

Figure 1 The number of job vacancies¹ on Plant Production farms was 11,450 in the 3rd quarter of 2019, Canada



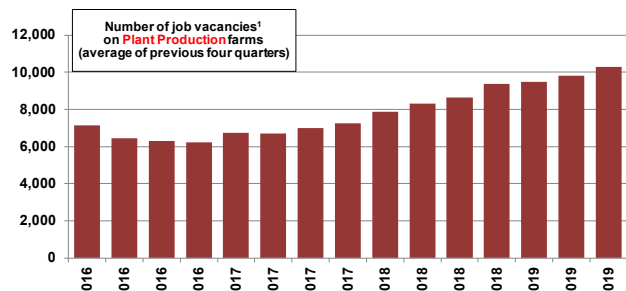
1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal. Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bohman@statcan.net

Figure 2 The number of job vacancies¹ on Plant Production farms has been increasing since the 3rd quarter of 2017, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal. Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bohman@statcan.net

Figure 3 The number of job vacancies¹ on Plant Production farms has been increasing since the 3rd quarter of 2017, Canada (based on a four-quarter moving average (i.e. an annual average))



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal. Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bohman@statcan.net

⁶ Plant production farms include fruit and vegetable farms, greenhouse and nursery farms and grain and oilseed farms.

⁷ This in the context of a not-insignificant number of temporary foreign workers being employed by plant production farms in an attempt to allay labour shortages.



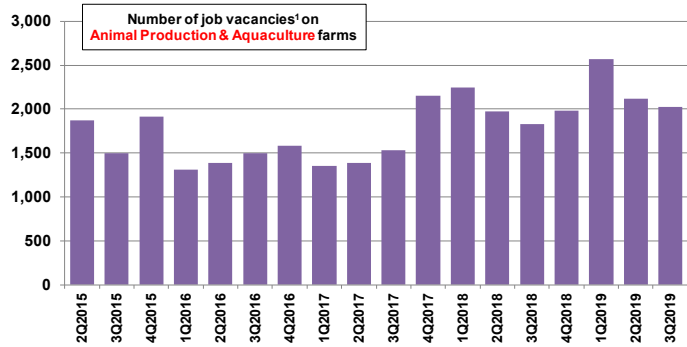
Number of job vacancies: Trends: Animal production and aquaculture

In the 3rd quarter of 2019, there were 2,000 vacancies on animal production and aquaculture farms (Table 1 and Figure 4). In the 1st quarter of 2016, the number of job vacancies were as low as 1,300. In four earlier quarters, there were 1,400 vacancies (1st and 2nd quarters of 2016 and the 1st and 2nd quarters of 2017).

When the number of job vacancies are compared to the number in the same quarter of the previous year, the numbers had been generally increasing in recent years (i.e. the change has been above zero) (Figure 5). In the 4th quarter of 2018, the number of job vacancies was slightly lower than in the 4th quarter in 2017.

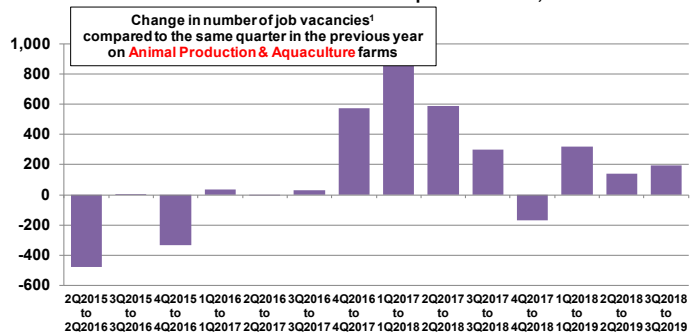
An annual average of the previous four quarters shows a higher level of job vacancies in each of the quarters in 2018 and 2019, compared to any previous four-quarter period (Figure 6).

Figure 4 The number of job vacancies¹ on Animal Production & Aquaculture farms was 2,000 in the 3rd quarter of 2019, Canada



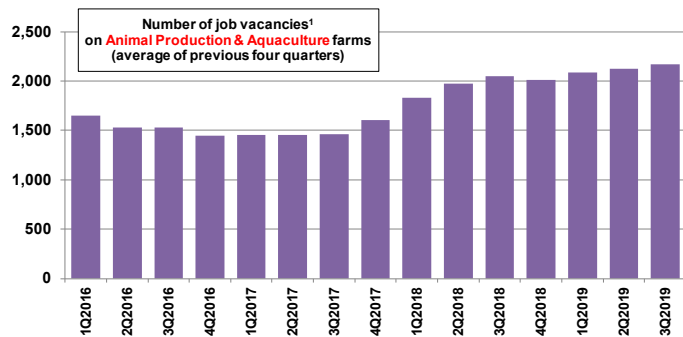
1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@bankstel.net

Figure 5 Compared to the same quarter in the previous year, the number of job vacancies¹ on Animal Production & Aquaculture farms have increased since the 1st quarter of 2019, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@bankstel.net

Figure 6 The number of job vacancies¹ on Animal Production & Aquaculture farms have been gradually increasing in recent quarters, Canada (based on a four-quarter moving average (i.e. an annual average))



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@bankstel.net



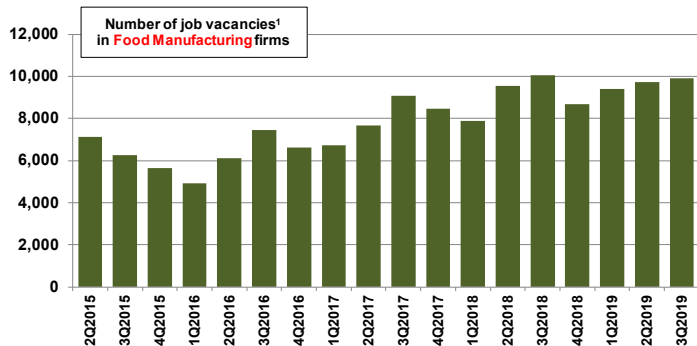
Number of job vacancies: Trends: Food manufacturing

In the 3rd quarter of 2019, there were 9,900 vacancies among food manufacturing firms (Figure 1).

When the number of job vacancies in a given quarter are compared to the number in the same quarter in the previous year, we see that the job vacancies were going up in food manufacturing from the 3rd quarter of 2016 to the 2nd quarter of 2019 (i.e. the quarter-to-quarter change is above zero) (Figure 8) A very small decline was recorded in the 3rd quarter of 2019, compared to the number of job vacancies in the 3rd quarter of 2018.

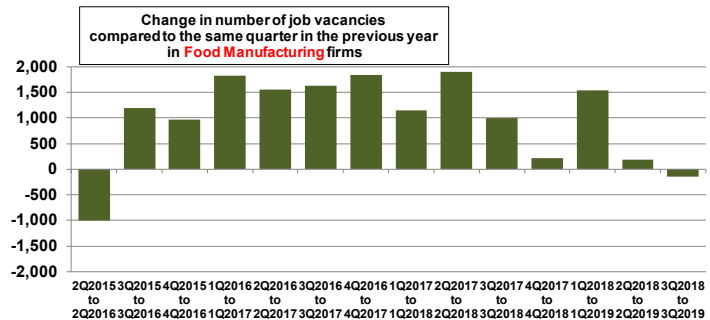
Alternatively, the same result is shown by calculating the average number of job vacancies in the previous four quarters (i.e. a four-quarter moving average). Again, the data show an increasing number of job vacancies in food manufacturing since the 3rd quarter of 2016 (Figure 9).

Figure 7 The number of job vacancies¹ in Food Manufacturing firms was 9,900 in the 3rd quarter of 2019, Canada



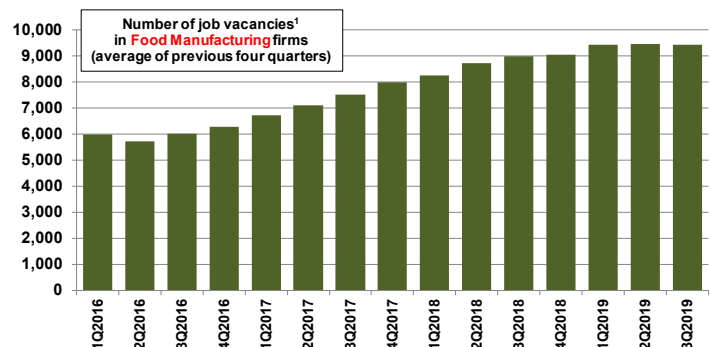
1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada, Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bohman@astatel.net

Figure 8 The number of job vacancies¹ in Food Manufacturing firms decreased slightly in the 3rd quarter of 2019, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada, Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bohman@astatel.net

Figure 9 The number of job vacancies¹ in Food Manufacturing firms has been (generally) increasing since the 3rd quarter of 2016, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada, Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bohman@astatel.net



Job vacancy rate: Summary

In the 3rd quarter of 2019, 7.8% of total paid jobs were vacant on plant production farms (Table 2).

The vacancy rate on animal production farms and aquaculture enterprises was 3.2% in the 3rd quarter of 2019.

Among food manufacturing enterprises, the job vacancy rate was 3.9%.

Table 2. Job vacancy rates (percent) for farm enterprises and for food manufacturing enterprises, Canada, up to the 3rd quarter of 2019

	NAICS ¹	2015: quarter				2016: quarter				2017: quarter				2018: quarter				2019: quarter		
		1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd
Job vacancy² rate (percent)																				
Farm enterprises³																				
.. Plant production	111	13.6	11.5	6.9	5.5	7.5	8.6	5.8	4.6	9.7	8.2	6.6	5.4	12.0	9.4	7.3	7.3	11.5	9.9	7.8
.. Animal production & aquaculture	112	4.2	3.6	2.2	2.8	2.1	2.4	2.4	2.5	2.4	2.5	2.5	3.3	3.8	3.4	3.0	3.1	4.2	3.7	3.2
.. All farm enterprises		9.4	8.7	5.1	4.3	5.0	6.2	4.6	3.8	6.5	6.1	5.3	4.6	8.5	7.2	5.9	5.9	8.5	7.8	6.4
Food manufacturing enterprises⁴	311	3.3	3.4	2.7	2.6	2.4	2.8	3.3	2.9	3.1	3.4	3.8	3.6	3.5	4.1	4.0	3.5	3.9	3.9	3.9

1. For enterprises, NAICS is the North American Industry Classification System.

2. Job vacancy data apply to paid or hired workers and do not apply to self-employed workers. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.

3. Vacancies for all occupations employed by farms.

4. Vacancies for all occupations employed by food manufacturing enterprises.

Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.

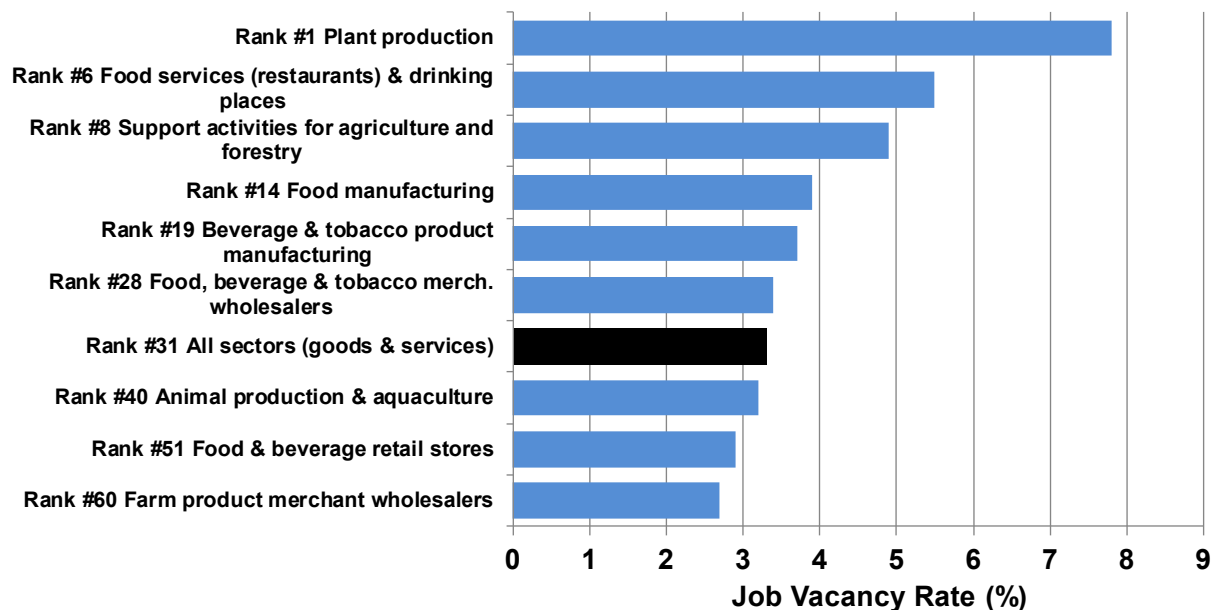


Job vacancy rate: Ranking across sectors

Among 98 industry sectors (classified at the 3-digit level of detail in the North American Industry Classification System (NAICS)), plant production farms reported the highest job vacancy rate in the 3rd quarter of 2019 – a job vacancy rate of 7.8% (Figure 10 and Table 5).

Note that 6 of the 9 agriculture and food related sectors reported a job vacancy rate above the average for all sectors in Canada (black bar in Figure 10).

Figure 10 Plant production reported the highest job vacancy rate (& food manufacturing ranked #14) among 98 3-digit industry sectors, 3rd quarter of 2019, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.

Source: Statistics Canada. Job Vacancy & Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002).

Chart by
RayD.Bollman@sasktel.net



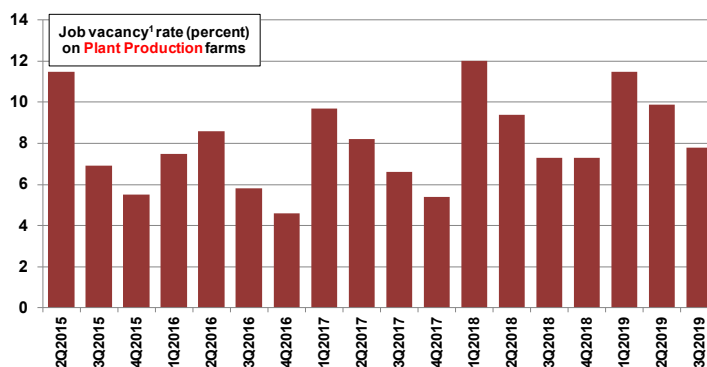
Job vacancy rate: Trend: Plant production

In terms of the job vacancy rate⁸, there is considerable variability across the quarters (i.e. across the “seasons”) for plant production farms – from a low of 4.6% in the 4th quarter of 2016 to a high of 12% in the 1st quarter of 2018 (Figure 11). The job vacancy rate of 7.8% in the 3rd quarter of 2019 was the highest level reported in any 3rd quarter since the start of the Job Vacancy and Wage Survey.

By comparing each quarter to the same quarter in the previous year, the trend becomes apparent. The job vacancy rate was increasing (i.e. the change is greater than zero) in each quarter from the 3rd quarter of 2017 to the 4th quarter of 2018. There was a small decline in the 1st quarter of 2019 but an increase again in the 2nd and 3rd quarters of 2019 (Figure 12).

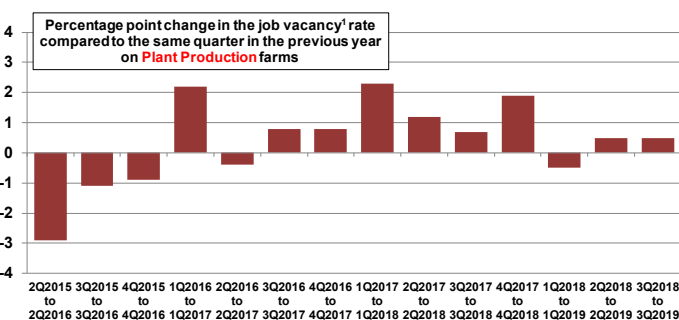
On the basis of an annual average, calculated as the average of the four previous quarters, the job vacancy rate on plant production farms was increasing up to the 4th quarter of 2018. There was a small decline in the 1st quarter of 2019 but an increase again in the 2nd and 3rd quarters of 2019 (Figure 13).

Figure 11 The job vacancy¹ rate on Plant Production farms was 7.8% in the 3rd quarter of 2019, Canada



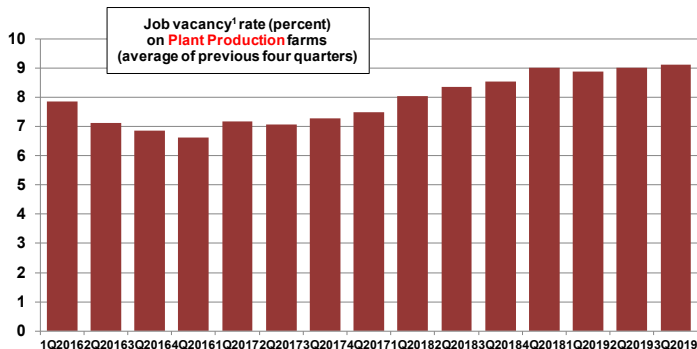
1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@astatel.net

Figure 12 The job vacancy¹ rate on Plant Production farms increased in the 2nd and 3rd quarters of 2019 (compared to the same quarter in the previous year), Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@astatel.net

Figure 13 The job vacancy¹ rate on Plant Production farms 9.1% in the 3rd quarter of 2019, Canada (based on a four-quarter moving average (i.e. an annual average))



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@astatel.net

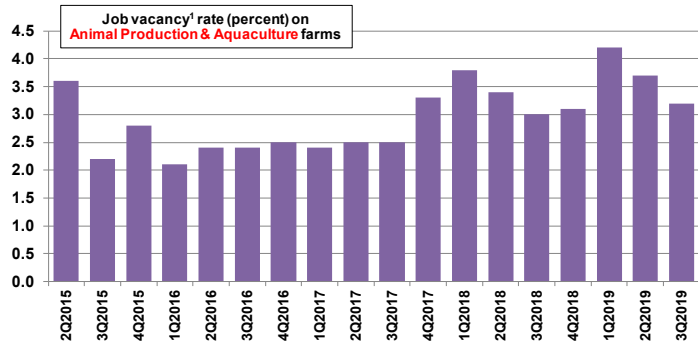
⁸ The job vacancy rate is calculated as the number of job vacancies as a percent of the available jobs (i.e. the number of vacant jobs plus the number of jobs that are currently filled).



Job vacancy rate: Trend: Animal production and aquaculture

The job vacancy rate for animal production and aquaculture farms was 3.2% in the 3rd quarter of 2019 (Figure 14). Note that the rate has been relatively higher in the last 8 quarters, compared to the rate in the previous 3 years.

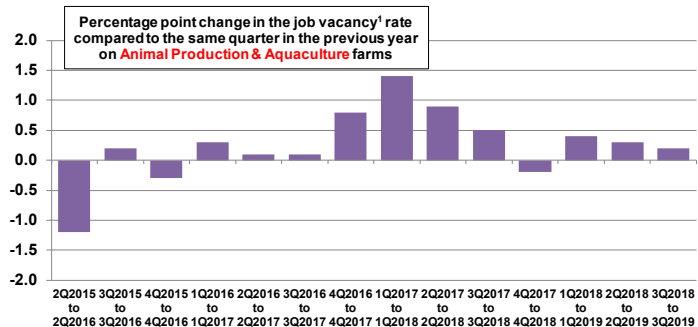
Figure 14 The job vacancy¹ rate on **Animal Production & Aquaculture** farms was 3.2% in the 3rd quarter of 2019, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada, Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@scastat.net

The job vacancy rate had been increasing (i.e. the change was positive, when compared to the same quarter in the previous year) from the 1st quarter of 2017 to the 3rd quarter of 2018 (Figure 15). In the 4th quarter of 2018, there was a slight decline in the vacancy rate followed by a slight increase in each of the 1st, 2nd and 3rd quarters of 2019, compared to the same quarter in the previous year.

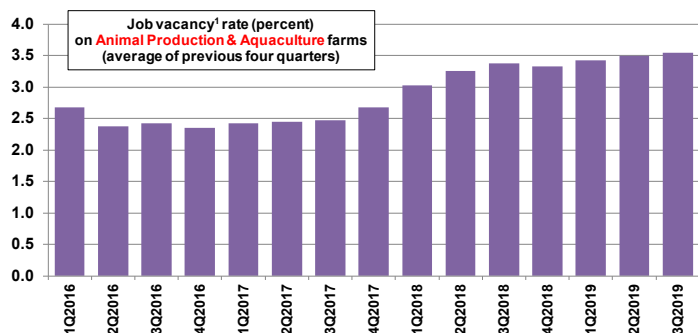
Figure 15 The job vacancy¹ rate on **Animal Production & Aquaculture** farms has increased in each of the last three quarters, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada, Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@scastat.net

An alternative way to show the trend is to show the trend in the four-quarter moving average of the job vacancy rate. On animal production and aquaculture farms, the annual average (i.e. the 4-quarter moving average) for the job vacancy rate is now the highest since the beginning of the Job Vacancy and Wage Survey in 2015 (Figure 16).

Figure 16 The job vacancy¹ rate on **Animal Production & Aquaculture** farms as been increasing in the last few quarters, Canada (based on a four-quarter moving average (i.e. an annual average))



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada, Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@scastat.net



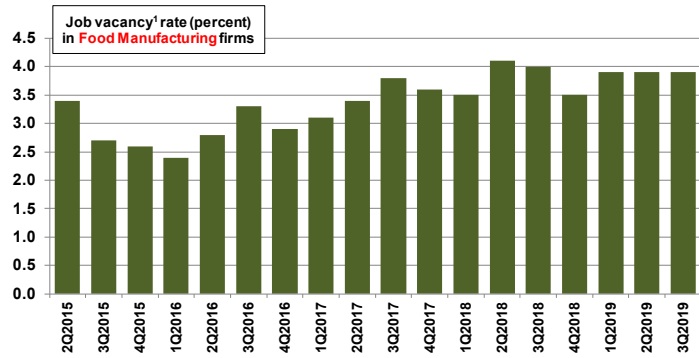
Job vacancy rate: Trend: Food manufacturing

In the 3rd quarter of 2019, the job vacancy among food manufacturing firms was 3.9%. The rates have been higher since mid-2017, compared to previous quarters (Figure 17).

When the job vacancy rate in a given quarter is compared to the rate in the same quarter in the previous year, we see that the job vacancy rate had been increasing in each quarter from the 3rd quarter of 2016 to the 3rd quarter of 2018 (Figure 18). In these periods, the bars show a positive number in Figure 18 which indicates the size of the positive change in the job vacancy rate, compared to the same quarter in the previous year. In the 4th quarter of 2018, there was a slight decrease but then an increase in the 1st quarter of 2019 and then a slight decrease in the 2nd and 3rd quarters of 2019, compared to the same quarter in the previous year.

Alternatively, the trend can be shown by calculating the average job vacancy rate in the previous four quarters (i.e. a four-quarter moving average). The job vacancy rate has been similar over the past five quarters – and higher than in previous quarters. (Figure 19).

Figure 17 The job vacancy¹ rate in Food Manufacturing firms was 3.9% in the 3rd quarter of 2019, Canada



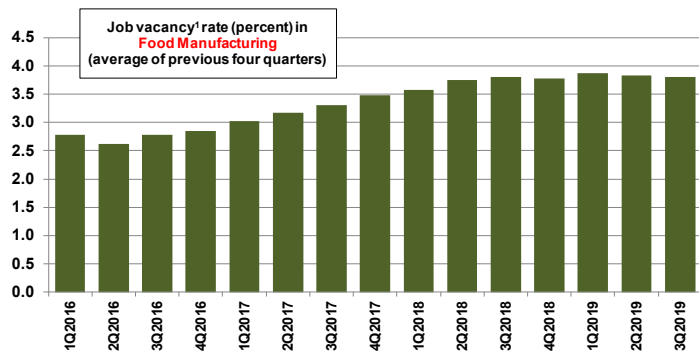
1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@astinet.net

Figure 18 Compared to the same quarter in the previous year, the job vacancy¹ rate in Food Manufacturing firms decreased slightly in the 3rd quarter of 2019, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@astinet.net

Figure 19 The job vacancy¹ rate in Food Manufacturing firms has been similar in the most recent 6 quarters, Canada (based on a four-quarter moving average (i.e. an annual average))



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@astinet.net



Offered wage rate for vacant jobs: Summary

In the 3rd quarter of 2019, the offered wage for vacant jobs in the food manufacturing sector was \$17.85, higher than the \$17.25 offered wage for vacant jobs in animal production and

aquaculture enterprises, which, in turn, was higher than the \$15.10 offered wage for vacant jobs on plant production farms (Table 3).

Table 3. Offered wage rate for vacant jobs for farm enterprises and for food manufacturing enterprises, Canada, up to the 3rd quarter of 2019

	NAICS ¹	2015: quarter				2016: quarter				2017: quarter				2018: quarter				2019: quarter		
		1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd	4 th	1 st	2 nd	3 rd
Offered wage rate for vacant² jobs																				
Farm enterprises³																				
... Plant production	111	\$12.90	\$11.70	\$12.10	\$12.10	\$12.15	\$11.95	\$12.05	\$12.50	\$12.50	\$12.60	\$12.45	\$13.45	\$13.70	\$14.35	\$14.80	\$14.95	\$15.00	\$15.80	\$15.10
... Animal production & aquaculture	112	\$14.15	\$14.30	\$14.60	\$14.00	\$14.00	\$13.50	\$15.60	\$14.65	\$14.85	\$14.95	\$15.20	\$15.85	\$16.25	\$16.30	\$15.70	\$17.15	\$16.10	\$16.90	\$17.25
Food manufacturing enterprises⁴	311	\$17.15	\$15.55	\$15.85	\$16.10	\$17.35	\$15.95	\$17.60	\$17.05	\$16.55	\$15.85	\$16.30	\$16.50	\$16.90	\$16.45	\$17.20	\$17.85	\$18.80	\$17.95	\$17.85

1. For enterprises, NAICS is the North American Industry Classification System.

2. Job vacancy data apply to paid or hired workers and do not apply to self-employed workers. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.

3. Vacancies for all occupations employed by farms.

4. Vacancies for all occupations employed by food manufacturing enterprises.

Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.



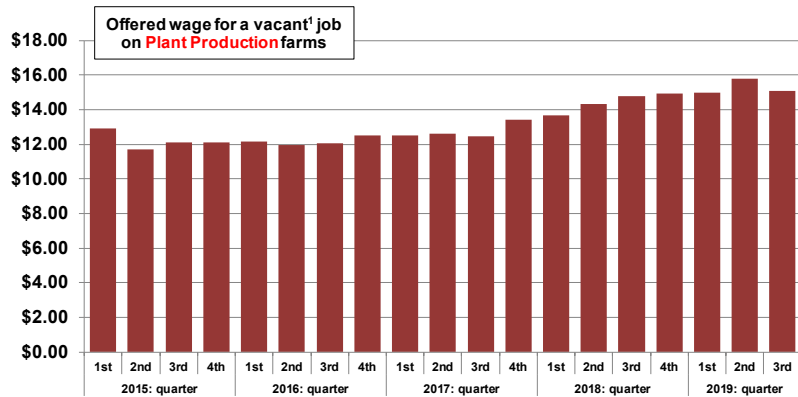
Offered wage rate for vacant jobs: Trend: Plant production

In the 3rd quarter of 2019, the offered wage for a job on plant production farms was \$15.10 per hour (Figure 20).

The offered wage increased:

- during the period from the 4th quarter of 2017 to the 2nd quarter of 2019; and also
- during the period from the 2nd quarter of 2016 to the 2nd quarter of 2017.

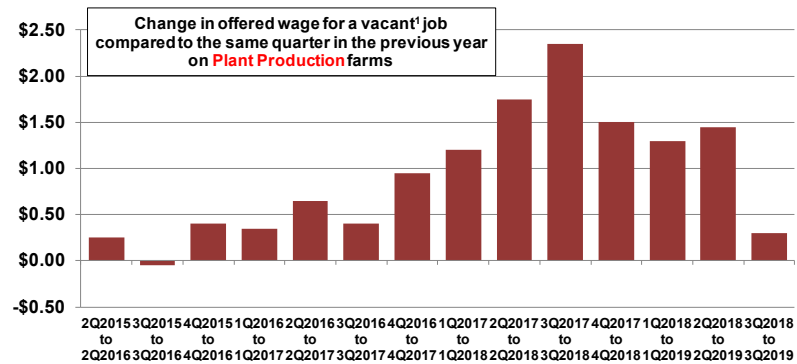
Figure 20 The offered wage for a vacant¹ job on **Plant Production** farms was \$15.10 in the 3rd quarter of 2019, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
 Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Boliman@sasktel.net

When the offered wage in a given quarter is compared to the offered wage in the same quarter in the previous year (in order to compare the offered wage in the same season), one notes that the offered wage has increased in each quarter since the 4th quarter of 2016 (as shown by the bars being greater than zero over this period) (Figure 21).

Figure 21 The offered wage for a vacant¹ job on **Plant Production** farms was \$0.30 higher in the 3rd quarter of 2019, compared to the same quarter in the previous year, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
 Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Boliman@sasktel.net

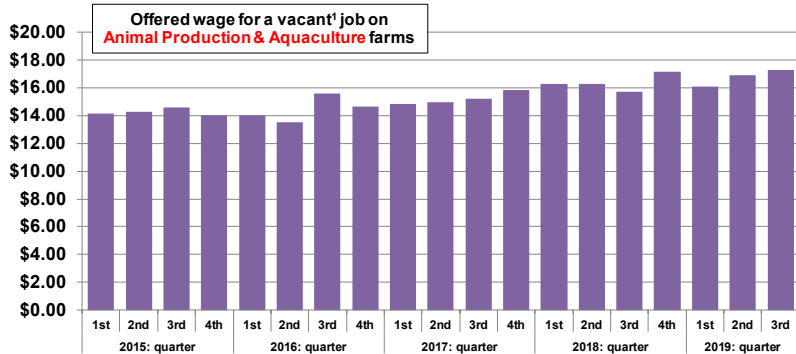


Offered wage rate for vacant jobs: Trend: Animal production and aquaculture

On animal production and aquaculture enterprises, the offered wage for a vacant job in the 3rd quarter of 2019 was \$17.25 per hour (Figure 22).

Figure 22

The offered wage for a vacant¹ job on **Animal Production & Aquaculture** farms was \$17.25 in the 3rd quarter of 2019, Canada

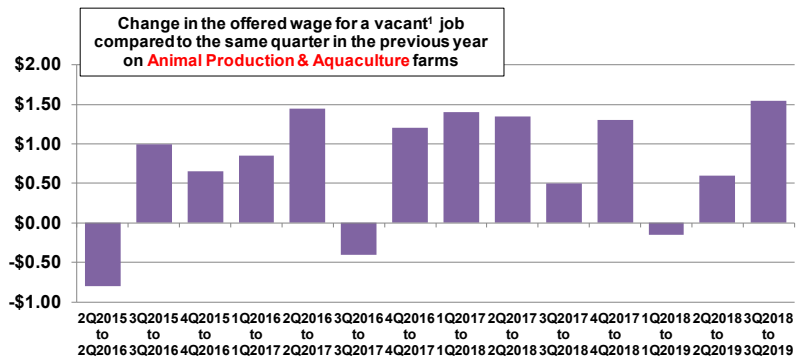


1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
 Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@sasktel.net

In order to compare the offered wage rate with the same season in the previous year, Figure 23 compares the offered wage rate in a quarter in a given year with the data for the same quarter in the previous year. In most quarters, the offered wage has been higher, compared to the same quarter in the previous year (Figure 23).

Figure 23

The offered wage for a vacant¹ job on **Animal Production & Aquaculture** farms was \$1.55 higher in the 3rd quarter of 2019, compared to the same quarter in the previous year,



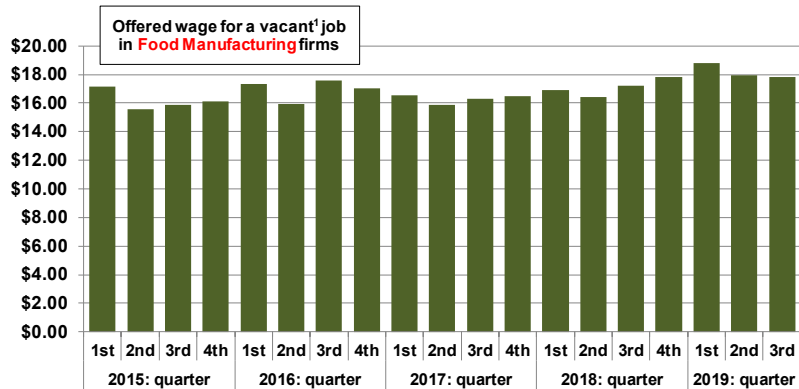
1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
 Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@sasktel.net



Offered wage rate for vacant jobs: Trend: Food manufacturing

Among food manufacturing firms, the offered wage for a vacant job was \$17.85 in the 3rd quarter of 2019 (Figure 24).

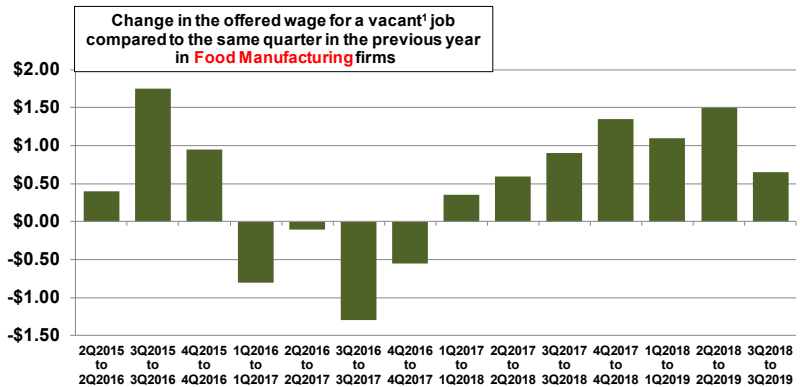
Figure 24 The offered wage for a vacant¹ job in **Food Manufacturing** firms was \$17.85 in the 3rd quarter of 2019, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@basktel.net

When the offered wage for a given quarter is compared to the offered wage for the same quarter in the previous year, there have been increases in the most recent seven quarters (Figure 25).

Figure 25 The offered wage for a vacant¹ job in **Food Manufacturing** firms was \$0.65 higher in the 3rd quarter of 2019, compared to the same quarter in the previous year, Canada



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@basktel.net



Differences among provinces

Among plant production farms, the province with the largest vacancy rate in the 3rd quarter of 2019 was British Columbia at 17.6% (Table 6c). This was higher than the vacancy rate of 7.8% in Ontario. British Columbia plant production farms have had the highest vacancy rate among the provinces in 16 of the last 10 quarters.

In terms of the absolute number of job vacancies on plant production farms, British Columbia had the most vacancies (5.2 thousand) in the 3rd

quarter of 2019, followed by Ontario with 4.1 thousand vacancies (Table 6a).

For food manufacturing enterprises, the largest number of vacancies was in Quebec (3.5 thousand) and in Ontario (2.9 thousand vacancies) (Table 6a).

However, the highest vacancy rate was in Prince Edward Island (8.6%) followed by New Brunswick (6.9%) (Table 6c). In 13 of the last 18 quarters, New Brunswick has been the province with the highest vacancy rate in the food manufacturing sector.



Summary

The percent of jobs that are vacant on plant production farms (7.8% in the 3rd quarter of 2019) ranked the highest among the 98 industry sectors in the Canadian economy. Plant production farms include vegetables, small fruits, tree fruits, greenhouse and nurseries plus grain and oilseed farms. In previous quarters, the vacancy rate for plant production farms has typically ranked highest or second-highest among the 98 industry sectors.

Across the provinces, British Columbia has had the highest vacancy rate among plant production farms in 16 of the last 19 quarters.

In the food manufacturing sector, the job vacancy rate was 3.9%. The rates have been higher since mid-2017, compared to previous quarters.

Across the provinces, New Brunswick has had the highest vacancy rate in the food manufacturing sector in 13 of the last 18 quarters. However, the highest job vacancy rate among food manufacturing firms was Prince Edward Island in the three most recent quarters.

Among 9 industry sectors in the agriculture and agri-food system, enterprises in 6 these sectors had a higher job vacancy rate than for the average enterprise in Canada in the 3rd quarter of 2019.

These results appear within the context of an increasing number of payroll employees on plant production farms and in food manufacturing. Among enterprises in animal production and aquaculture, the number of payroll

employees has been generally flat since mid-2017.



Table 4a

Number of job vacancies and offered wage rate for selected agriculture and food-related industry sectors, Canada, 2015 to 2019 Q3														
Selected agriculture and food-related industry sectors ¹	All sectors (goods & services)	Agriculture, forestry, fishing and hunting	Plant production	Animal production & aquaculture	Subtotal (plant and animal production)	Support activities for agriculture & forestry	Food manufacturing	Beverage & tobacco product manufacturing	Farm product merchant wholesalers	Food, beverage & tobacco merchant wholesalers	Food & beverage retail stores	Food services (restaurants) & drinking places		
NAICS code>>	11	111	112	113	114	115	311	312	411	413	445	722		
Quarterly data														
Number of job vacancies²	1Q2015	408,310	13,085	9,600	2,385	11,985	F	7,295	F	F	F	10,370	49,460	
	2Q2015	452,045	15,010	10,750	1,870	12,620	F	7,110	745	F	F	2,655	15,670	58,100
	3Q2015	408,005	10,770	7,715	1,495	9,210	935	6,260	735	F	F	2,780	13,530	56,610
	4Q2015	358,900	8,140	4,995	1,915	6,910	500	5,650	790	310	F	2,180	11,995	44,265
	1Q2016	330,315	7,190	5,115	1,315	6,430	455	4,910	800	495	F	2,375	7,795	37,385
	2Q2016	391,300	11,240	7,910	1,390	9,300	1,475	6,105	1,215	F	F	2,835	9,105	49,680
	3Q2016	404,995	10,325	7,130	1,500	8,655	1,220	7,450	1,045	F	F	3,280	13,025	52,595
	4Q2016	381,265	8,970	4,675	1,580	6,255	F	6,620	480	F	F	2,805	13,875	43,520
	1Q2017	387,475	10,265	7,225	1,350	8,575	1,205	6,735	1,025	280	F	3,220	11,260	39,480
	2Q2017	459,605	12,485	7,750	1,385	9,135	2,635	7,655	1,000	185	F	3,410	13,830	56,620
	3Q2017	467,710	12,045	8,335	1,530	9,865	1,420	9,070	775	F	F	3,560	11,970	60,165
	4Q2017	469,780	10,140	5,745	2,155	7,900	1,270	8,455	795	F	F	4,175	17,000	54,125
	1Q2018	462,235	13,815	9,675	2,245	11,920	1,130	7,875	1,110	450	F	3,500	9,355	45,510
	2Q2018	547,280	13,750	9,530	1,975	11,505	1,605	9,550	1,410	330	F	5,500	13,220	59,330
	3Q2018	551,170	14,725	9,605	1,830	11,435	1,885	10,060	1,005	350	F	4,890	12,295	63,070
	4Q2018	547,770	13,055	8,680	1,985	10,665	1,320	8,665	960	225	F	3,740	16,225	54,270
	1Q2019	506,140	15,070	10,045	2,565	12,610	1,810	9,405	1,135	375	F	4,380	9,190	49,095
	2Q2019	581,595	16,080	10,930	2,115	13,045	1,945	9,740	1,705	340	F	5,085	14,290	63,810
	3Q2019	582,910	15,595	11,450	2,025	13,475	1,405	9,915	1,570	380	F	4,880	14,770	67,370
	Number of payroll employees	1Q2015	14,912,630	172,105	60,770	55,140	115,910	18,335	213,950	F	F	101,905	480,705	999,315
2Q2015		14,982,300	191,160	82,415	50,500	132,915	24,705	199,495	22,290	13,705	102,295	509,830	1,017,045	
3Q2015		15,225,390	241,505	104,375	67,205	171,580	29,065	224,305	24,045	10,920	110,760	491,885	1,063,365	
4Q2015		15,331,480	222,000	86,110	67,340	153,450	27,520	212,160	29,530	12,740	113,685	469,875	1,075,455	
1Q2016		15,019,990	178,490	62,645	60,335	122,980	19,055	199,880	29,650	14,115	114,970	454,805	1,028,195	
2Q2016		15,075,855	195,715	84,070	55,650	139,720	22,155	214,605	27,880	15,095	121,865	553,920	1,055,370	
3Q2016		15,354,260	245,995	116,390	61,735	178,125	29,375	217,690	31,615	14,050	117,975	592,240	1,103,760	
4Q2016		15,500,625	225,195	95,890	61,365	157,255	28,150	220,225	28,800	15,085	112,335	567,050	1,105,715	
1Q2017		15,242,245	182,845	67,355	55,735	123,090	23,055	213,450	29,565	15,595	115,820	575,895	1,072,775	
2Q2017		15,308,195	199,210	86,510	53,300	139,810	26,695	214,600	28,790	14,545	114,070	567,190	1,071,075	
3Q2017		15,677,245	251,745	117,235	60,635	177,770	35,070	232,305	33,385	15,725	126,115	521,655	1,122,220	
4Q2017		15,818,830	231,050	100,790	62,765	163,555	29,055	226,010	30,080	19,240	130,455	495,755	1,127,000	
1Q2018		15,527,905	185,190	71,015	56,845	127,860	22,775	214,680	28,035	17,220	128,225	488,260	1,081,235	
2Q2018		15,657,885	204,665	91,935	56,085	148,020	25,290	224,490	28,310	14,150	128,230	485,520	1,087,350	
3Q2018		15,963,525	255,990	122,170	59,200	181,370	32,430	241,175	34,170	15,925	132,950	504,685	1,129,120	
4Q2018		16,177,100	237,735	109,950	61,485	171,435	27,730	241,340	32,605	12,930	128,465	519,260	1,112,530	
1Q2019		15,937,240	194,915	77,635	58,550	136,185	23,015	232,630	31,410	14,760	131,195	484,630	1,102,880	
2Q2019		16,031,330	213,845	99,715	54,660	154,375	24,450	237,710	34,730	14,240	143,750	501,420	1,112,245	
3Q2019		16,336,815	265,455	135,375	62,195	197,570	27,045	246,390	41,205	13,875	139,465	495,690	1,162,600	
Job vacancy rate (percent)		1Q2015	2.7	7.1	13.6	4.2	9.4	F	3.3	F	F	2.5	2.1	4.8
	2Q2015	2.9	7.3	11.5	3.6	8.7	5.1	3.4	3.2	F	2.5	3.0	5.4	
	3Q2015	2.6	4.3	6.9	2.2	5.1	3.1	2.7	3.0	F	2.4	2.7	5.1	
	4Q2015	2.3	3.5	5.5	2.8	4.3	1.8	2.6	2.6	2.4	1.9	2.5	4.0	
	1Q2016	2.2	3.9	7.5	2.1	5.0	2.3	2.4	2.6	3.4	2.0	1.7	3.5	
	2Q2016	2.5	5.4	8.6	2.4	6.2	6.2	2.8	4.2	F	2.3	1.6	4.5	
	3Q2016	2.6	4.0	5.8	2.4	4.6	4.0	3.3	3.2	F	2.7	2.2	4.5	
	4Q2016	2.4	3.8	4.6	2.5	3.8	F	2.9	1.6	F	2.4	2.4	3.8	
	1Q2017	2.5	5.3	9.7	2.4	6.5	5.0	3.1	3.3	1.8	2.7	1.9	3.5	
	2Q2017	2.9	5.9	8.2	2.5	6.1	9.0	3.4	3.4	1.2	2.9	2.4	4.9	
	3Q2017	2.9	4.6	6.6	2.5	5.3	3.9	3.8	2.3	F	2.7	2.2	5.1	
	4Q2017	2.9	4.2	5.4	3.3	4.6	4.2	3.6	2.6	F	3.1	3.3	4.6	
	1Q2018	2.9	6.9	12.0	3.8	8.5	4.7	3.5	3.8	2.5	2.7	1.9	4.0	
	2Q2018	3.4	6.3	9.4	3.4	7.2	6.0	4.1	4.7	2.3	4.1	2.7	5.2	
	3Q2018	3.3	5.4	7.3	3.0	5.9	5.5	4.0	2.9	2.1	3.5	2.4	5.3	
	4Q2018	3.3	5.2	7.3	3.1	5.9	4.5	3.5	2.9	1.7	2.8	3.0	4.7	
	1Q2019	3.1	7.2	11.5	4.2	8.5	7.3	3.9	3.5	2.5	3.2	1.9	4.3	
	2Q2019	3.5	7.0	9.9	3.7	7.8	7.4	3.9	4.7	2.3	3.4	2.8	5.4	
	3Q2019	3.3	5.5	7.8	3.2	6.4	4.9	3.9	3.7	2.7	3.4	2.9	5.5	
	Average offered hourly wage³ (dollars)	1Q2015	\$19.15	\$13.80	\$12.90	\$14.15		\$15.45	\$17.15	\$19.15	F	\$17.15	\$12.45	\$11.70
2Q2015		\$18.70	\$12.70	\$11.70	\$14.30		\$14.65	\$15.55	\$18.95	\$14.35	\$17.90	\$11.95	\$11.65	
3Q2015		\$18.60	\$13.70	\$12.10	\$14.60		\$16.95	\$15.85	\$20.95	\$14.30	\$17.55	\$12.70	\$11.75	
4Q2015		\$18.90	\$13.70	\$12.10	\$14.00		\$19.10	\$16.10	\$19.95	\$20.15	\$17.75	\$13.25	\$11.90	
1Q2016		\$19.80	\$13.55	\$12.15	\$14.00		\$18.20	\$17.35	\$18.85	\$15.25	\$18.60	\$14.35	\$12.00	
2Q2016		\$19.35	\$13.05	\$11.95	\$13.50		\$15.00	\$15.95	\$16.65	\$22.05	\$17.65	\$13.70	\$12.05	
3Q2016		\$19.75	\$13.65	\$12.05	\$15.60		\$16.35	\$17.60	\$18.90	\$22.75	\$17.30	\$12.85	\$12.00	
4Q2016		\$19.65	\$13.85	\$12.50	\$14.65		\$13.00	\$17.05	\$20.80	\$20.55	\$16.65	\$12.50	\$12.30	
1Q2017		\$20.40	\$13.55	\$12.50	\$14.85		\$13.90	\$16.55	\$18.90	\$20.75	\$17.55	\$13.00	\$12.40	
2Q2017		\$19.50	\$14.10	\$12.60	\$14.95		\$15.95	\$15.85	\$18.50	\$20.30	\$19.45	\$12.85	\$12.25	
3Q2017		\$19.90	\$13.70	\$12.45	\$15.20		\$14.80	\$16.30	\$19.35	\$15.20	\$18.60	\$12.60	\$12.40	
4Q2017		\$20.10	\$15.25	\$13.45	\$15.85		\$15.85	\$16.50	\$20.00	\$15.80	\$18.75	\$13.10	\$12.65	
1Q2018		\$21.05	\$14.85	\$13.70	\$16.25		\$17.05	\$16.90	\$18.90	\$23.75	\$19.25	\$13.35	\$13.35	
2Q2018		\$20.65	\$15.30	\$14.35	\$16.30		\$16.90	\$16.45	\$17.85	\$24.75	\$19.80	\$13.65	\$13.35	
3Q2018		\$20.95	\$16.20	\$14.80	\$15.70		\$17.40	\$17.20	\$21.00	\$22.55	\$19.55	\$14.00	\$13.70	
4Q2018		\$21.15	\$16.45	\$14.95	\$17.15		\$18.25	\$17.85	\$21.40	\$25.10	\$19.70	\$14.35	\$13.80	
1Q2019		\$21.80	\$16.00	\$15.00	\$16.10		\$17.90	\$18.00	\$20.25	\$21.90	\$20.15	\$14.40	\$13.90	
2Q2019		\$21.30	\$16.50	\$15.80	\$16.90		\$17.35	\$17.95	\$19.50	\$20.90	\$20.05	\$14.35	\$14.00	
3Q2019		\$21.25	\$16.10	\$15.10	\$17.25		\$17.10	\$17.85	\$20.05	\$22.10	\$19.85	\$14.90	\$14.20	

.. : not available; F : too unreliable to publish due to small sample size; "x" : data suppressed to meet the requirements of the Statistics Act.
 1. See Agriculture and Agri-Food Canada. (2015) An Overview of the Canadian Agriculture and Agri-Food System (Ottawa: Agriculture and Agri-Food Canada) (<http://www.agr.gc.ca/eng/about-us/publications/economic-publications/alphabetical-listing/an-overview-of-the-canadian-agriculture-and-agri-food-system-2015?tid=1428439111783>).
 2. A job is vacant if it is vacant on the reference date (first day of the month) or it will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
 3. Respondents are requested to provide the minimum offered wage for each occupation with a vacancy. The wage tabulated here is the average of the reported offered wage across all occupations with a vacancy and across all enterprises with a job vacancy.
 Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.



Table 4b

Number of job vacancies and offered wage rate for selected agriculture and food-related industry sectors, Canada, 2015 to 2019 Q2												
Selected agriculture and food-related industry sectors ¹	All sectors (goods & services)	Agriculture, forestry, fishing and hunting	.. Plant production	.. Animal production & aquaculture	.. Subtotal (plant and animal production)	.. Support activities for agriculture & forestry	.. Food manufacturing	.. Beverage & tobacco product manufacturing	.. Farm product merchant wholesalers	.. Food, beverage & tobacco merchant wholesalers	.. Food & beverage retail stores	.. Food services (restaurants) & drinking places
NAICS code>>		11	111	112		115	311	312	411	413	445	722
four-quarter moving average (i.e. "annual" average)												
Number of job vacancies²	1Q2015											
	2Q2015											
	3Q2015											
	4Q2015	406,815	11,751	8,265							12,891	52,109
	1Q2016	387,316	10,278	7,144	1,649	8,793	803	5,983	788	201	2,498	12,248
	2Q2016	372,130	9,335	6,434	1,529	7,963	841	5,731	885	201	2,543	10,606
	3Q2016	371,378	9,224	6,288	1,530	7,824	913	6,029	963	201	2,668	10,480
	4Q2016	376,969	9,431	6,208	1,446	7,660	788	6,271	885	124	2,824	10,950
	1Q2017	391,259	10,200	6,735	1,455	8,196	975	6,728	941	70	3,035	11,816
	2Q2017	408,335	10,511	6,695	1,454	8,155	1,265	7,115	888	116	3,179	12,998
	3Q2017	424,014	10,941	6,996	1,461	8,458	1,315	7,520	820	116	3,249	12,734
	4Q2017	446,143	11,234	7,264	1,606	8,869	1,633	7,979	899	116	3,591	13,515
	1Q2018	464,833	12,121	7,876	1,829	9,705	1,614	8,264	920	159	3,661	13,039
	2Q2018	486,751	12,438	8,321	1,976	10,298	1,366	8,738	1,023	195	4,184	12,886
	3Q2018	507,616	13,108	8,639	2,051	10,690	1,473	8,985	1,080	283	4,516	12,968
	4Q2018	527,114	13,836	9,373	2,009	11,381	1,485	9,038	1,121	339	4,408	12,774
	1Q2019	538,090	14,150	9,465	2,089	11,554	1,655	9,420	1,128	320	4,628	12,733
	2Q2019	546,669	14,733	9,815	2,124	11,939	1,740	9,468	1,201	323	4,524	13,000
	3Q2019	549,604	14,950	10,276	2,173	12,449	1,620	9,431	1,343	330	4,521	13,619
	4Q2019											
Number of payroll employees	1Q2015											
	2Q2015											
	3Q2015											
	4Q2015	15,112,950	206,693	83,418	60,046	143,464	24,906	212,478	18,966	9,341	107,161	488,074
	1Q2016	15,139,790	208,289	83,886	61,345	145,231	25,086	208,960	26,379	12,870	110,428	481,899
	2Q2016	15,163,179	209,428	84,300	62,633	146,933	24,449	212,713	27,776	13,218	115,320	492,621
	3Q2016	15,195,396	210,550	87,304	61,265	148,569	24,526	211,059	29,669	14,000	117,124	517,710
	4Q2016	15,237,683	211,349	89,749	59,771	149,520	24,684	213,075	29,486	14,586	116,786	542,004
	1Q2017	15,293,246	212,438	90,926	58,621	149,548	25,684	216,468	29,465	14,956	116,999	572,276
	2Q2017	15,351,331	213,311	91,536	58,034	149,570	26,819	216,491	29,693	14,819	115,050	575,594
	3Q2017	15,432,078	214,749	91,748	57,734	149,481	28,243	220,145	30,135	15,238	117,085	567,948
	4Q2017	15,511,629	216,213	92,973	58,084	151,056	28,469	221,591	30,455	16,276	121,615	540,124
	1Q2018	15,583,044	216,799	93,888	58,361	152,249	28,399	221,899	30,073	16,883	124,716	518,215
	2Q2018	15,670,466	218,163	95,244	59,058	154,301	28,048	224,371	29,953	16,584	128,256	497,798
	3Q2018	15,742,036	219,224	96,478	58,724	155,201	27,388	228,589	30,149	16,634	129,965	493,555
	4Q2018	15,831,604	220,895	98,768	58,404	157,171	27,056	230,421	30,780	15,056	129,468	499,431
	1Q2019	15,933,938	223,326	100,423	58,830	159,253	27,116	234,909	31,624	14,441	130,210	498,524
	2Q2019	16,027,299	225,621	102,368	59,474	160,841	26,906	238,214	33,229	14,464	134,090	502,499
	3Q2019	16,120,621	227,988	105,669	59,223	164,891	25,580	239,518	34,988	13,951	135,719	500,250
	4Q2019											
Job vacancy rate (percent)	1Q2015											
	2Q2015											
	3Q2015											
	4Q2015	2.6	5.6	9.4	3.2	6.9	2.5	3.0	2.2	0.6	2.3	2.6
	1Q2016	2.5	4.8	7.9	2.7	5.8	3.1	2.8	2.9	1.5	2.2	2.5
	2Q2016	2.4	4.3	7.1	2.4	5.2	3.4	2.6	3.1	1.5	2.2	2.1
	3Q2016	2.4	4.2	6.9	2.4	5.0	3.6	2.8	3.2	1.5	2.2	2.0
	4Q2016	2.4	4.3	6.6	2.4	4.9	3.1	2.9	2.9	0.9	2.4	2.0
	1Q2017	2.5	4.6	7.2	2.4	5.3	3.8	3.0	3.1	0.5	2.5	2.0
	2Q2017	2.6	4.8	7.1	2.5	5.3	4.5	3.2	2.9	0.8	2.7	2.2
	3Q2017	2.7	4.9	7.3	2.5	5.4	4.5	3.3	2.7	0.8	2.7	2.2
	4Q2017	2.8	5.0	7.5	2.7	5.6	5.5	3.5	2.9	0.8	2.9	2.5
	1Q2018	2.9	5.4	8.1	3.0	6.1	5.5	3.6	3.0	0.9	2.9	2.5
	2Q2018	3.0	5.5	8.4	3.3	6.4	4.7	3.8	3.4	1.2	3.2	2.5
	3Q2018	3.1	5.7	8.5	3.4	6.6	5.1	3.8	3.5	1.7	3.4	2.6
	4Q2018	3.2	6.0	9.0	3.3	6.9	5.2	3.8	3.6	2.2	3.3	2.5
	1Q2019	3.3	6.0	8.9	3.4	6.9	5.8	3.9	3.5	2.2	3.4	2.5
	2Q2019	3.3	6.2	9.0	3.5	7.0	6.2	3.8	3.5	2.2	3.2	2.5
	3Q2019	3.3	6.2	9.1	3.6	7.1	6.0	3.8	3.7	2.3	3.2	2.7
	4Q2019											
Average offered hourly wage³ (dollars)	1Q2015											
	2Q2015											
	3Q2015											
	4Q2015	\$18.84	\$13.48	\$12.20	\$14.26		\$16.54	\$16.16	\$19.75	\$12.20	\$17.59	\$12.59
	1Q2016	\$19.00	\$13.41	\$12.01	\$14.23		\$17.23	\$16.21	\$19.68	\$16.01	\$17.95	\$13.06
	2Q2016	\$19.16	\$13.50	\$12.08	\$14.03		\$17.31	\$16.31	\$19.10	\$17.94	\$17.89	\$13.50
	3Q2016	\$19.45	\$13.49	\$12.06	\$14.28		\$17.16	\$16.75	\$18.59	\$20.05	\$17.83	\$13.54
	4Q2016	\$19.64	\$13.53	\$12.16	\$14.44		\$15.64	\$16.99	\$18.80	\$20.15	\$18.05	\$13.35
	1Q2017	\$19.79	\$13.53	\$12.25	\$14.65		\$14.56	\$16.79	\$18.81	\$21.53	\$17.79	\$13.01
	2Q2017	\$19.83	\$13.79	\$12.41	\$15.01		\$14.80	\$16.76	\$19.28	\$21.09	\$18.24	\$12.80
	3Q2017	\$19.86	\$13.80	\$12.51	\$14.91		\$14.41	\$16.44	\$19.39	\$19.20	\$18.56	\$12.74
	4Q2017	\$19.98	\$14.15	\$12.75	\$15.21		\$15.13	\$16.30	\$19.19	\$18.01	\$18.59	\$12.89
	1Q2018	\$20.14	\$14.48	\$13.05	\$15.56		\$15.91	\$16.39	\$19.19	\$18.76	\$19.01	\$12.98
	2Q2018	\$20.43	\$14.78	\$13.49	\$15.90		\$16.15	\$16.54	\$19.03	\$19.88	\$19.10	\$13.18
	3Q2018	\$20.69	\$15.40	\$14.08	\$16.03		\$16.80	\$16.76	\$19.44	\$21.71	\$19.34	\$13.53
	4Q2018	\$20.95	\$15.70	\$14.45	\$16.35		\$17.40	\$17.10	\$19.79	\$24.04	\$19.58	\$13.84
	1Q2019	\$21.14	\$15.99	\$14.78	\$16.31		\$17.61	\$17.38	\$20.13	\$23.58	\$19.80	\$14.10
	2Q2019	\$21.30	\$16.29	\$15.14	\$16.46		\$17.73	\$17.75	\$20.54	\$22.61	\$19.86	\$14.28
	3Q2019	\$21.38	\$16.26	\$15.21	\$16.85		\$17.65	\$17.91	\$20.30	\$22.50	\$19.94	\$14.50
	4Q2019											

..: not available; "F": too unreliable to publish due to small sample size; "X": data suppressed to meet the requirements of the Statistics Act.

1. See Agriculture and Agri-Food Canada. (2015) An Overview of the Canadian Agriculture and Agri-Food System (Ottawa: Agriculture and Agri-Food Canada) (<http://www.agr.gc.ca/eng/about-us/publications/economic-publications/alphabetical-listing/an-overview-of-the-canadian-agriculture-and-agri-food-system-2015/?id=1428439111783>).

2. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.

3. Respondents are requested to provide the minimum offered wage for each occupation with a vacancy. The wage tabulated here is the average of the reported offered wage across all occupations with a vacancy and across all enterprises with a job vacancy.

Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.



Table 5a

Industry sectors ranked by the job vacancy rate (shown in Table 5c) in the 3rd quarter of 2019, Canada																							
Rank	NAICS code	Selected agriculture and food-related industry sectors	Number of job vacancies																				
			1Q2019	2Q2019	3Q2019	4Q2019	1Q2018	2Q2018	3Q2018	4Q2018	1Q2017	2Q2017	3Q2017	4Q2017	1Q2016	2Q2016	3Q2016	4Q2016	1Q2015	2Q2015	3Q2015	4Q2015	
1	111	. . Crop production	9,600	10,750	7,715	5,000	5,115	7,910	7,130	4,675	7,220	7,765	8,335	5,745	9,675	9,545	9,605	8,680	10,045	10,930	11,450		
2	484	. . Truck transportation	11,985	10,035	9,200	7,915	6,120	6,550	7,790	7,570	9,620	9,540	11,485	11,920	12,245	13,835	15,925	16,260	14,900	16,130	14,480		
3	448	. . Clothing & clothing accessories stores	F	9,705	12,945	14,955	5,345	6,950	11,230	12,935	5,280	7,305	11,115	14,040	6,575	8,975	13,460	13,805	6,525	9,865	14,080		
4	812	. . Personal & laundry services	F	7,570	5,985	5,780	5,030	6,915	7,205	6,295	6,060	7,470	7,490	7,140	5,755	8,370	8,150	7,510	7,250	9,350	10,500		
5	518	. . Data processing, hosting & related services	F	1,400	700	680	760	535	735	885	785	910	1,020	980	1,055	735	735	840	625	715	810		
6	722	. . Food services (restaurants) & drinking places	49,460	58,100	56,610	44,260	37,385	49,680	52,595	43,550	39,520	55,660	60,165	54,125	45,510	59,335	63,070	54,270	49,095	63,810	67,370		
7	512	. . Motion picture & sound recording industries	F	2,550	1,490	2,900	1,805	1,775	1,620	1,890	1,845	1,985	1,560	2,435	2,100	1,565	1,370	2,585	2,105	1,805	2,775		
8	115	. . Support activities for agriculture & forestry	F	1,320	935	500	455	1,475	1,220	F	1,205	F	1,420	1,270	1,130	1,600	1,885	1,320	1,810	1,945	1,405		
9	442	. . Furniture & home furnishings stores	F	2,480	2,860	1,770	2,245	2,545	2,135	2,680	2,120	2,755	3,220	4,645	2,855	4,220	4,450	4,350	3,195	3,280	3,965		
10	325	Chemical manufacturing	F	1,995	1,775	1,155	1,125	1,595	3,085	1,855	1,505	1,810	1,940	2,040	2,195	2,230	2,660	1,730	2,135	2,055	3,535		
11	561	. . Administrative & support services	29,060	35,405	27,950	29,140	24,970	30,880	30,305	31,235	32,065	33,070	32,480	32,135	36,315	39,310	36,720	41,295	37,825	41,610	35,750		
12	511	. . Publishing industries (except Internet)	F	4,595	2,975	2,435	2,625	2,065	2,795	2,895	2,315	3,055	3,795	3,505	3,565	3,390	3,390	3,280	3,695	3,530	3,585		
13	236	. . Construction of buildings	5,310	6,900	7,515	3,905	3,375	4,315	5,235	4,535	5,290	6,730	7,315	7,730	8,050	10,180	10,620	10,155	8,595	10,885	10,920		
14	311	. . Food manufacturing	7,295	7,110	6,260	5,645	4,910	6,105	7,450	6,610	6,710	7,685	9,080	8,455	7,885	9,560	10,070	8,665	9,405	9,740	9,915		
15	447	. . Gasoline stations	F	2,935	2,915	1,615	x	x	2,150	1,675	1,925	1,935	2,535	2,445	1,725	2,525	2,725	2,155	2,080	2,485	3,200		
16	454	. . Non-store retailers	F	680	1,270	500	x	620	920	F	F	F	2,460	1,320	1,035	1,390	1,060	930	765	1,120	1,530		
17	721	. . Accommodation services	F	11,320	8,040	5,080	5,110	8,705	7,380	5,015	6,950	11,645	8,345	6,595	7,900	12,200	11,650	9,390	7,490	13,730	9,230		
18	238	. . Specialty trade contractors	14,985	21,060	16,405	15,660	15,055	19,725	19,370	16,380	18,150	21,005	22,165	18,725	19,430	27,545	26,680	22,290	21,435	26,910	26,050		
19	312	. . Beverage & tobacco product manufacturing	F	745	735	795	800	1,215	1,045	480	1,015	1,000	775	795	1,110	1,410	1,010	960	1,135	1,705	1,570		
20	517	. . Telecommunications	F	1,550	1,160	1,695	1,935	1,785	1,870	1,680	1,875	2,335	2,290	2,685	2,450	3,470	4,680	6,075	4,070	4,205	4,450		
21	519	. . Other information services	F	870	625	510	680	890	920	985	735	1,040	740	1,045	1,250	920	875	715	1,205	900	1,275		
22	332	. . Fabricated metal product manufacturing	3,605	3,585	4,205	3,545	3,125	2,995	3,720	3,055	3,570	4,470	5,120	4,785	4,935	5,925	6,660	6,585	5,455	7,020	6,660		
23	532	. . Rental & leasing services	F	2,095	1,955	1,165	875	2,150	1,890	1,250	1,535	2,650	2,035	2,095	2,470	3,375	2,635	2,410	2,265	3,160	2,935		
24	541	. . Professional, scientific and technical services	24,995	26,955	22,355	22,090	24,805	25,360	29,565	22,935	27,000	28,300	28,235	29,085	32,560	34,120	35,530	35,775	41,675	39,885	36,780		
25	623	. . Nursing and residential care facilities	10,435	8,790	8,710	8,180	8,035	8,385	8,480	8,445	8,815	10,305	10,375	11,445	11,665	14,350	15,845	14,985	16,040	17,935	17,705		
26	453	. . Miscellaneous store retailers	F	2,500	2,000	1,570	1,620	x	3,060	4,790	2,705	3,785	2,730	2,930	3,765	4,835	3,740	3,815	3,260	4,125	4,330		
27	339	. . Miscellaneous manufacturing	F	1,860	2,145	1,135	1,190	1,485	1,280	1,240	1,555	1,305	1,645	1,460	1,570	2,135	1,580	1,860	1,780	1,920	2,270		
28	413	. . Food, beverage & tobacco merchant wholesalers	F	2,655	2,780	2,180	2,375	2,835	3,280	2,810	3,215	3,410	3,560	4,175	3,500	5,500	4,890	3,740	4,380	5,085	4,880		
29	415	. . Motor vehicle and motor vehicle parts and accessories merchant wholesalers	1,215	F	1,080	915	615	890	820	900	930	1,170	1,535	1,520	1,740	1,620	2,485	2,210	2,325	2,145	2,200		
30	488	. . Support activities for transportation	F	2,405	3,465	2,755	2,460	2,610	2,765	2,915	2,525	3,415	4,545	5,365	4,735	4,975	5,150	4,900	5,740	5,300	5,185		
31		All sectors (goods & services)	408,125	451,925	407,865	358,755	330,215	391,190	404,860	381,010	387,080	459,685	467,395	469,360	461,845	546,820	550,670	547,330	506,140	581,595	562,910		
40	112	. . Animal production & aquaculture	F	1,870	1,495	1,915	1,315	1,390	1,500	1,580	1,350	1,400	1,530	2,155	2,245	1,970	1,830	1,985	2,565	2,115	2,025		
51	445	. . Food & beverage retail stores	10,370	15,670	13,530	11,995	7,795	9,105	13,025	13,880	11,260	13,805	11,970	17,000	9,355	13,215	12,295	16,225	9,190	14,290	14,770		
60	411	. . Farm product merchant wholesalers	F	F	F	310	495	F	F	F	280	185	F	F	450	330	350	225	375	340	380		

..: nc...: not available; "F": too unreliable to publish due to small sample size; "x": data suppressed to meet the requirements of the Statistics Act.

Source Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-01 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.



Table 5b

Industry sectors ranked by the job vacancy rate (shown in Table 5c) in the 3rd quarter of 2019, Canada																					
Rank	NAICS code	Selected agriculture and food-related industry sectors	Number of payroll employees																		
			1Q2015	2Q2015	3Q2015	4Q2015	1Q2016	2Q2016	3Q2016	4Q2016	1Q2017	2Q2017	3Q2017	4Q2017	1Q2018	2Q2018	3Q2018	4Q2018	1Q2019	2Q2019	3Q2019
1	111	.. Crop production	60,770	82,415	104,375	86,120	62,645	84,065	116,390	95,825	67,355	86,595	117,235	100,790	71,015	92,095	122,170	109,950	77,635	99,715	135,375
2	484	.. Truck transportation	251,060	238,020	247,960	234,685	202,095	210,670	223,955	226,330	221,445	214,935	225,055	227,695	210,070	196,495	215,075	207,820	208,345	207,290	207,065
3	448	.. Clothing & clothing accessories stores	F	236,890	223,985	209,305	240,380	174,540	214,155	215,675	216,575	216,400	227,380	254,885	240,620	222,820	216,440	241,190	255,340	223,875	216,015
4	812	.. Personal & laundry services	F	139,360	139,980	136,120	135,960	138,440	147,210	154,705	148,200	149,065	151,835	149,050	150,020	140,565	148,400	158,070	152,365	155,005	165,790
5	518	.. Data processing, hosting & related services	F	23,135	18,375	20,240	20,740	14,705	16,755	21,170	19,140	18,220	21,920	21,015	21,710	17,910	17,280	14,920	14,825	16,725	13,420
6	722	.. Food services (restaurants) & drinking places	989,315	1,017,045	1,063,375	1,075,460	1,028,195	1,055,380	1,103,670	1,105,985	1,072,970	1,071,770	1,122,220	1,127,000	1,081,235	1,087,350	1,129,120	1,112,530	1,102,880	1,112,245	1,162,600
7	512	.. Motion picture & sound recording industries	F	59,435	71,650	62,915	50,670	54,460	47,710	50,135	45,920	41,520	55,585	56,710	44,355	63,660	51,905	47,310	38,280	38,735	50,935
8	115	.. Support activities for agriculture & forestry	18,335	24,705	29,065	27,520	19,055	22,155	29,375	28,165	23,065	26,740	35,070	29,055	22,775	25,265	32,430	27,730	23,015	24,450	27,045
9	442	.. Furniture & home furnishings stores	F	65,215	68,740	65,835	68,815	58,055	63,935	66,170	63,295	65,620	71,425	74,390	73,510	78,770	78,255	76,215	78,510	76,005	76,765
10	325	Chemical manufacturing	94,080	80,605	78,490	78,355	78,180	80,780	81,595	78,640	74,725	83,430	80,830	79,185	80,835	86,620	84,495	78,195	82,520	75,585	75,400
11	561	.. Administrative & support services	682,180	692,615	726,590	732,530	692,795	708,525	745,305	741,530	714,145	713,320	757,990	758,555	724,525	733,995	773,140	777,655	738,425	740,975	782,385
12	511	.. Publishing industries (except Internet)	88,550	123,835	108,375	98,435	97,190	76,780	89,720	103,410	94,615	96,050	96,670	86,720	83,490	79,875	80,795	77,450	76,285	80,980	84,595
13	236	.. Construction of buildings	229,580	221,020	249,520	244,295	222,280	213,230	232,585	244,325	230,715	220,995	244,965	247,795	225,935	232,470	258,430	263,230	242,835	245,000	271,505
14	311	.. Food manufacturing	213,950	199,495	224,305	212,135	199,880	214,495	217,690	220,185	213,115	214,400	232,475	226,060	214,900	224,750	241,450	241,480	232,630	237,710	246,390
15	447	.. Gasoline stations	F	84,925	78,120	73,035	76,800	60,145	65,450	64,070	67,410	68,625	68,655	75,650	76,490	75,360	67,000	66,895	73,905	72,150	80,145
16	454	.. Non-store retailers	F	31,150	29,810	27,185	27,385	23,235	26,475	34,625	35,700	39,935	39,345	40,885	36,765	31,265	30,490	36,680	39,990	34,430	39,015
17	721	.. Accommodation services	190,675	188,095	215,020	181,760	187,225	182,105	214,770	187,080	174,350	197,990	232,990	199,900	195,515	207,555	242,395	230,925	197,730	201,485	235,600
18	238	.. Specialty trade contractors	542,060	581,745	630,660	641,805	545,895	584,365	646,980	635,505	564,905	591,370	657,310	658,235	589,250	600,385	666,110	655,990	601,545	615,095	677,380
19	312	.. Beverage & tobacco product manufacturing	F	22,290	24,045	29,530	29,650	27,875	31,615	28,820	29,385	28,830	33,425	30,090	28,065	28,340	34,215	32,625	31,410	34,730	41,205
20	517	.. Telecommunications	F	53,595	56,040	82,910	F	82,460	79,905	77,145	99,830	100,845	87,965	95,210	99,375	108,870	116,470	125,965	124,965	123,565	115,560
21	519	.. Other information services	F	35,620	39,120	34,645	35,565	31,550	34,510	35,550	37,045	39,010	32,375	28,230	36,530	28,955	29,580	29,100	30,875	28,185	33,030
22	332	.. Fabricated metal product manufacturing	169,605	179,220	176,075	172,050	166,875	164,695	162,020	164,630	161,830	164,165	167,860	160,735	158,230	162,090	164,635	173,385	172,465	183,005	177,165
23	532	.. Rental & leasing services	72,185	64,190	62,175	65,270	66,430	68,910	69,210	62,675	67,340	62,000	70,200	65,945	72,485	71,760	78,690	69,530	74,745	77,480	77,770
24	541	.. Professional, scientific and technical services	849,460	851,650	861,605	853,370	855,560	855,245	867,895	868,275	876,955	882,925	899,175	897,220	907,080	923,210	939,630	939,565	952,590	959,400	984,605
25	623	.. Nursing and residential care facilities	548,515	452,960	479,630	450,250	431,760	453,565	443,315	440,135	442,815	444,460	468,635	453,020	458,810	475,810	489,310	478,725	487,045	479,335	476,615
26	453	.. Miscellaneous store retailers	F	68,265	70,825	69,600	74,490	82,625	83,080	85,660	89,670	85,410	95,495	90,505	101,715	98,855	113,075	95,215	105,775	91,680	117,705
27	339	.. Miscellaneous manufacturing	61,930	64,415	56,910	59,255	60,640	62,290	62,330	63,085	61,585	60,055	63,485	63,070	62,720	55,195	56,455	57,360	60,500	62,600	64,790
28	413	.. Food, beverage & tobacco merchant wholesalers	101,905	102,295	110,760	113,690	114,970	121,880	117,975	112,440	115,695	114,020	126,115	130,455	128,225	128,230	132,950	128,465	131,195	143,750	139,465
29	415	.. Motor vehicle and motor vehicle parts and accessories merchant wholesalers	54,695	57,855	57,620	55,540	58,220	58,390	60,475	59,215	61,910	59,235	62,185	65,265	63,075	63,210	63,425	64,830	67,745	67,035	62,270
30	488	.. Support activities for transportation	F	109,225	141,080	132,915	128,635	115,205	124,030	121,475	115,710	110,650	125,745	140,950	123,660	131,345	130,430	132,160	140,970	139,225	146,290
31	All sectors (goods & services)		14,908,280	14,977,525	15,219,630	15,325,270	15,013,275	15,068,895	15,347,360	15,492,870	15,234,465	15,299,365	15,668,410	15,807,115	15,517,505	15,646,855	15,952,150	16,166,125	15,937,240	16,031,330	16,336,815
40	112	.. Animal production & aquaculture	55,140	50,500	67,205	67,330	60,340	55,650	61,735	61,380	55,765	53,240	60,535	62,765	56,845	56,000	59,200	61,485	58,550	54,660	62,195
51	445	.. Food & beverage retail stores	480,705	509,830	491,885	469,860	454,805	553,920	592,240	567,210	576,770	566,370	521,665	495,755	488,260	485,510	504,685	519,260	484,630	501,420	495,690
60	411	.. Farm product merchant wholesalers	F	13,705	10,920	12,740	14,115	15,090	14,050	15,105	15,585	14,600	15,725	19,240	17,220	14,150	15,925	12,930	14,760	14,240	13,875

.. : not available; "F" : too unreliable to publish due to small sample size; "x" : data suppressed to meet the requirements of the Statistics Act.

Source: Statistics Canada, Job Vacancy and Wage Survey, Table 14-10-0326-01 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.



Table 5c

Industry sectors ranked by the job vacancy rate (shown in Table 5c) in the 3rd quarter of 2019, Canada																					
Rank	NAICS code	Selected agriculture and food-related industry sectors	Job vacancy rate (percent)																		
			1Q2015	2Q2015	3Q2015	4Q2015	1Q2016	2Q2016	3Q2016	4Q2016	1Q2017	2Q2017	3Q2017	4Q2017	1Q2018	2Q2018	3Q2018	4Q2018	1Q2019	2Q2019	3Q2019
1	111	. . Crop production	13.6	11.5	6.9	5.5	7.5	8.6	5.8	4.7	9.7	8.2	6.6	5.4	12.0	9.4	7.3	7.3	11.5	9.9	7.8
2	484	. . Truck transportation	4.6	4.0	3.6	3.3	2.9	3.0	3.4	3.2	4.2	4.3	4.9	5.0	5.5	6.6	6.9	7.3	6.7	7.2	6.5
3	448	. . Clothing & clothing accessories stores	F	3.9	5.5	6.7	2.2	3.8	5.0	5.7	2.4	3.3	4.7	5.2	2.7	3.9	5.9	5.4	2.5	4.2	6.1
4	812	. . Personal & laundry services	F	5.2	4.1	4.1	3.6	4.8	4.7	3.9	3.9	4.8	4.7	4.6	3.7	5.6	5.2	4.5	4.5	5.7	6.0
5	518	. . Data processing, hosting & related services	F	5.7	3.7	3.2	3.5	3.5	4.2	4.0	3.9	4.8	4.4	4.5	4.6	3.9	4.1	5.3	4.1	4.1	5.7
6	722	. . Food services (restaurants) & drinking places	4.8	5.4	5.1	4.0	3.5	4.5	4.5	3.8	3.6	4.9	5.1	4.6	4.0	5.2	5.3	4.7	4.3	5.4	5.5
7	512	. . Motion picture & sound recording industries	F	4.1	2.0	4.4	3.4	3.2	3.3	3.6	3.9	4.6	2.7	4.1	4.5	2.4	2.6	5.2	5.2	4.5	5.2
8	115	. . Support activities for agriculture & forestry	F	5.1	3.1	1.8	2.3	6.2	4.0	F	5.0	9.0	3.9	4.2	4.7	6.0	5.5	4.5	7.3	7.4	4.9
9	442	. . Furniture & home furnishings stores	F	3.7	4.0	2.6	3.2	4.2	3.2	3.9	3.2	4.0	4.3	5.9	3.7	5.1	5.4	5.4	3.9	4.1	4.9
10	325	Chemical manufacturing	F	2.4	2.2	1.5	1.4	1.9	3.6	2.3	2.0	2.1	2.3	2.5	2.6	2.5	3.1	2.2	2.5	2.6	4.5
11	561	. . Administrative & support services	4.1	4.9	3.7	3.8	3.5	4.2	3.9	4.0	4.3	4.4	4.1	4.1	4.8	5.1	4.5	5.0	4.9	5.3	4.4
12	511	. . Publishing industries (except Internet)	F	3.6	2.7	2.4	2.6	2.6	3.0	2.7	2.4	3.1	3.8	3.9	4.1	4.1	4.0	4.1	4.6	4.2	4.1
13	236	. . Construction of buildings	2.3	3.0	2.9	1.6	1.5	2.0	2.2	1.8	2.2	3.0	2.9	3.0	3.4	4.2	3.9	3.7	3.4	4.3	3.9
14	311	. . Food manufacturing	3.3	3.4	2.7	2.6	2.4	2.8	3.3	2.9	3.1	3.5	3.8	3.6	3.5	4.1	4.0	3.5	3.9	3.9	3.9
15	447	. . Gasoline stations	F	3.3	3.6	2.2	x	x	3.2	2.5	2.8	2.7	3.6	3.1	2.2	3.2	3.9	3.1	2.7	3.3	3.8
16	454	. . Non-store retailers	F	2.1	4.1	1.8	x	2.6	3.4	F	4.1	3.5	5.9	3.1	2.7	4.3	3.4	2.5	1.9	3.1	3.8
17	721	. . Accommodation services	4.8	5.7	3.6	2.7	2.7	4.6	3.3	2.6	3.8	5.6	3.5	3.2	3.9	5.6	4.6	3.9	3.7	6.4	3.8
18	238	. . Speciality trade contractors	2.7	3.5	2.5	2.4	2.7	3.3	2.9	2.5	3.1	3.4	3.3	2.8	3.2	4.4	3.9	3.3	3.4	4.2	3.7
19	312	. . Beverage & tobacco product manufacturing	F	3.2	3.0	2.6	2.6	4.2	3.2	1.6	3.3	3.4	2.3	2.6	3.8	4.7	2.9	2.9	3.5	4.7	3.7
20	517	. . Telecommunications	F	2.8	2.0	2.0	2.0	2.1	2.3	2.1	1.8	2.3	2.5	2.7	2.4	3.1	3.9	4.6	3.2	3.3	3.7
21	519	. . Other information services	F	2.4	1.6	1.4	1.9	2.7	2.6	2.7	1.9	2.6	2.2	3.6	3.3	3.1	2.9	2.4	3.8	3.1	3.7
22	332	. . Fabricated metal product manufacturing	2.1	2.0	2.3	2.0	1.8	1.8	2.2	1.8	2.2	2.7	3.0	2.9	3.0	3.5	3.9	3.7	3.1	3.7	3.6
23	532	. . Rental & leasing services	F	3.2	3.0	1.8	1.3	3.0	2.7	2.0	2.2	4.1	2.8	3.1	3.3	4.5	3.2	3.4	2.9	3.9	3.6
24	541	. . Professional, scientific and technical services	2.9	3.1	2.5	2.5	2.8	2.9	3.3	2.6	3.0	3.1	3.0	3.1	3.5	3.6	3.6	3.7	4.2	4.0	3.6
25	623	. . Nursing and residential care facilities	1.9	1.9	1.8	1.8	1.8	1.8	1.9	1.9	2.0	2.3	2.2	2.5	2.5	2.9	3.1	3.0	3.2	3.6	3.6
26	453	. . Miscellaneous store retailers	F	3.5	2.7	2.2	2.1	x	3.6	5.3	2.9	4.2	2.8	3.1	3.6	4.7	3.2	3.9	3.0	4.3	3.5
27	339	. . Miscellaneous manufacturing	3.2	2.8	3.6	1.9	1.9	2.3	2.0	1.9	2.5	2.1	2.5	2.3	2.4	3.7	2.7	3.1	2.9	3.0	3.4
28	413	. . Food, beverage & tobacco merchant wholesalers	2.5	2.5	2.4	1.9	2.0	2.3	2.7	2.4	2.7	2.9	2.7	3.1	2.7	4.1	3.5	2.8	3.2	3.4	3.4
29	415	. . Motor vehicle and motor vehicle parts and accessories merchant wholesalers	2.2	2.0	1.8	1.6	1.0	1.5	1.3	1.5	1.5	1.9	2.4	2.3	2.7	2.5	3.8	3.3	3.3	3.1	3.4
30	488	. . Support activities for transportation	F	2.2	2.4	2.0	1.9	2.2	2.2	2.3	2.1	3.0	3.5	3.7	3.7	3.7	3.8	3.6	3.9	3.7	3.4
31	All sectors (goods & services)		2.7	2.9	2.6	2.3	2.2	2.5	2.6	2.4	2.5	2.9	2.9	2.9	2.9	3.4	3.3	3.3	3.1	3.5	3.3
40	112	. . Animal production & aquaculture	4.2	3.6	2.2	2.8	2.1	2.4	2.4	2.5	2.4	2.6	2.5	3.3	3.8	3.4	3.0	3.1	4.2	3.7	3.2
51	445	. . Food & beverage retail stores	2.1	3.0	2.7	2.5	1.7	1.6	2.2	2.4	1.9	2.4	2.2	3.3	1.9	2.7	2.4	3.0	1.9	2.8	2.9
60	411	. . Farm product merchant wholesalers	F	F	F	2.4	3.4	F	F	F	1.8	1.2	F	F	2.5	2.3	2.1	1.7	2.5	2.3	2.7

..: "nc"; "F": too unreliable to publish due to small sample size; "x": data suppressed to meet the requirements of the Statistics Act.

Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-01 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.



Table 5d

Industry sectors ranked by the job vacancy rate (shown in Table 5c) in the 3rd quarter of 2019, Canada																					
Rank	NAICS code	Selected agriculture and food-related industry sectors	Average offered hourly wage (dollars)																		
			Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	Q2019	
1	111	Crop production	\$12.85	\$11.70	\$12.10	\$12.05	\$12.15	\$11.90	\$12.05	\$12.50	\$12.90	\$12.65	\$12.60	\$13.45	\$13.75	\$14.35	\$14.80	\$14.95	\$15.00	\$15.80	\$15.10
2	484	Truck transportation	\$22.30	\$19.70	\$20.40	\$20.65	\$21.35	\$19.90	\$20.70	\$21.15	\$22.85	\$21.00	\$21.80	\$22.10	\$21.70	\$22.20	\$22.60	\$22.75	\$23.10	\$23.45	\$23.40
3	448	Clothing & clothing accessories stores	F	\$11.85	\$11.60	\$11.80	\$13.00	\$12.25	\$12.10	\$12.35	\$13.30	\$12.95	\$12.60	\$12.80	\$13.80	\$14.95	\$14.45	\$14.35	\$14.85	\$15.25	\$14.45
4	812	Personal & laundry services	\$13.45	\$14.05	\$13.45	\$13.65	\$13.60	\$13.45	\$14.55	\$15.25	\$15.10	\$14.30	\$14.05	\$14.80	\$14.65	\$14.60	\$15.25	\$15.65	\$15.70	\$15.45	\$16.50
5	518	Data processing, hosting & related services	F	\$43.60	\$34.65	\$31.25	\$31.30	\$28.95	\$33.75	\$29.10	\$30.35	\$30.90	\$30.00	\$35.35	\$30.55	\$34.50	\$35.05	\$33.40	\$31.90	\$33.60	\$30.90
6	722	Food services (restaurants) & drinking places	\$11.75	\$11.65	\$11.75	\$11.90	\$12.05	\$12.05	\$12.00	\$12.30	\$12.40	\$12.25	\$12.35	\$12.65	\$13.35	\$13.35	\$13.70	\$13.80	\$13.90	\$14.00	\$14.20
7	512	Motion picture & sound recording industries	\$25.20	\$18.60	\$20.05	\$17.15	\$20.75	\$18.20	\$22.10	\$20.40	\$20.40	\$18.05	\$24.30	\$24.70	\$29.65	\$25.15	\$26.70	\$23.10	\$29.50	\$31.60	\$27.00
8	115	Support activities for agriculture & forestry	\$14.85	\$15.05	\$17.00	\$19.10	\$18.20	\$15.25	\$16.20	\$13.00	\$13.90	\$15.95	\$14.80	\$15.85	\$17.05	\$16.85	\$17.40	\$18.25	\$17.90	\$17.35	\$17.10
9	442	Furniture & home furnishings stores	F	\$12.50	\$13.45	\$14.20	\$12.90	\$13.65	\$13.30	\$14.65	\$14.00	\$14.10	\$13.45	\$12.90	\$13.95	\$15.15	\$14.60	\$14.45	\$15.65	\$15.10	\$14.50
10	325	Chemical manufacturing	\$28.95	\$25.60	\$24.25	\$29.50	\$28.10	\$24.15	\$19.95	\$24.35	\$25.85	\$25.30	\$24.45	\$23.40	\$23.75	\$27.00	\$24.00	\$26.45	\$24.45	\$25.95	\$25.30
11	561	Administrative & support services	\$17.50	\$15.60	\$15.70	\$16.70	\$16.00	\$15.75	\$17.80	\$16.40	\$16.35	\$15.90	\$16.10	\$16.25	\$17.15	\$16.85	\$17.95	\$18.35	\$18.65	\$18.15	\$18.40
12	511	Publishing industries (except Internet)	\$27.90	\$27.95	\$28.80	\$27.45	\$28.55	\$28.45	\$28.50	\$28.95	\$28.85	\$29.40	\$31.50	\$30.75	\$31.30	\$32.45	\$32.35	\$31.50	\$30.60	\$30.90	\$30.50
13	236	Construction of buildings	\$25.75	\$21.65	\$21.50	\$22.60	\$23.75	\$22.70	\$21.80	\$22.05	\$23.40	\$22.75	\$23.45	\$23.55	\$23.65	\$23.15	\$24.05	\$23.85	\$24.90	\$24.90	\$23.60
14	311	Food manufacturing	\$17.15	\$15.50	\$15.80	\$16.15	\$17.35	\$15.80	\$17.60	\$17.05	\$16.55	\$15.80	\$16.30	\$16.50	\$16.90	\$16.45	\$17.20	\$17.85	\$18.80	\$17.95	\$17.85
15	447	Gasoline stations	\$14.50	\$12.95	\$12.65	\$13.05	x	x	\$12.60	\$12.55	\$13.05	\$12.60	\$12.45	\$12.95	\$13.05	\$13.80	\$13.85	\$14.35	\$14.45	\$14.10	\$15.00
16	454	Non-store retailers	\$17.85	\$22.95	\$18.30	\$19.05	x	\$20.70	\$18.75	\$14.50	\$23.35	\$21.20	\$19.95	\$20.80	\$20.65	\$21.45	\$19.75	\$22.30	\$26.05	\$18.45	\$22.00
17	721	Accommodation services	\$13.85	\$13.25	\$15.10	\$14.40	\$14.95	\$14.00	\$14.05	\$15.20	\$15.00	\$14.70	\$14.45	\$15.45	\$15.85	\$15.20	\$15.75	\$16.05	\$15.85	\$15.35	\$15.70
18	238	Specialty trade contractors	\$22.35	\$22.15	\$21.75	\$22.70	\$21.15	\$27.00	\$24.45	\$25.90	\$24.80	\$21.35	\$22.50	\$22.60	\$22.95	\$22.20	\$23.00	\$23.35	\$23.60	\$23.00	\$23.25
19	312	Beverage & tobacco product manufacturing	\$18.90	\$19.00	\$21.60	\$19.95	\$18.90	\$16.65	\$18.85	\$20.80	\$18.80	\$18.70	\$19.35	\$19.80	\$18.90	\$18.05	\$21.00	\$21.40	\$20.25	\$19.50	\$20.05
20	517	Telecommunications	F	\$26.30	\$26.60	\$27.60	\$28.40	\$29.70	\$29.30	\$26.20	\$26.30	\$32.45	\$27.15	\$28.20	\$27.35	\$24.20	\$21.70	\$25.15	\$24.75	\$21.85	\$21.60
21	519	Other information services	\$28.65	\$26.55	\$23.30	\$27.30	\$33.35	\$29.45	\$26.80	\$24.80	\$27.55	\$23.30	\$26.55	\$32.50	\$32.70	\$27.50	\$26.45	\$28.85	\$30.05	\$38.50	\$25.65
22	332	Fabricated metal product manufacturing	\$21.00	\$20.15	\$20.65	\$19.55	\$20.40	\$20.30	\$19.50	\$19.80	\$19.95	\$20.05	\$19.55	\$20.45	\$20.35	\$20.40	\$20.40	\$21.05	\$21.25	\$21.50	\$20.70
23	532	Rental & leasing services	\$20.40	\$16.05	\$17.55	\$21.50	\$18.40	\$16.20	\$16.45	\$17.65	\$20.00	\$16.50	\$19.10	\$19.45	\$19.25	\$18.00	\$19.85	\$21.15	\$20.65	\$20.00	\$21.05
24	541	Professional, scientific and technical services	\$29.40	\$28.05	\$27.75	\$27.45	\$27.15	\$27.25	\$26.65	\$28.90	\$29.55	\$29.50	\$28.25	\$29.25	\$28.90	\$30.40	\$30.35	\$30.25	\$30.10	\$29.90	\$29.90
25	623	Nursing and residential care facilities	\$19.40	\$19.45	\$19.60	\$19.85	\$19.50	\$19.65	\$19.00	\$19.60	\$19.80	\$19.75	\$19.70	\$19.75	\$19.95	\$19.95	\$19.75	\$20.35	\$20.35	\$20.50	\$20.25
26	453	Miscellaneous store retailers	F	\$13.15	\$12.65	\$12.25	\$12.70	x	\$12.20	\$11.80	\$12.45	\$12.35	\$12.60	\$13.00	\$13.90	\$13.75	\$14.10	\$14.40	\$15.50	\$14.75	\$14.80
27	339	Miscellaneous manufacturing	\$19.60	\$18.95	\$17.20	\$18.30	\$18.35	\$20.20	\$21.20	\$22.25	\$17.80	\$19.80	\$20.45	\$20.15	\$19.60	\$20.50	\$21.55	\$19.05	\$21.95	\$19.50	\$20.50
28	413	Food, beverage & tobacco merchant wholesalers	\$17.25	\$18.05	\$17.50	\$17.70	\$18.60	\$17.65	\$17.10	\$17.50	\$17.60	\$19.40	\$18.60	\$18.75	\$19.25	\$19.80	\$19.55	\$19.70	\$20.15	\$20.05	\$19.85
29	415	Motor vehicle and motor vehicle parts and accessories merchant wholesalers	\$21.15	\$20.75	\$17.60	\$21.65	\$22.65	\$19.30	\$20.65	\$21.70	\$22.25	\$22.80	\$22.50	\$21.85	\$22.20	\$23.30	\$22.70	\$22.70	\$24.85	\$22.85	\$21.00
30	488	Support activities for transportation	\$20.50	\$19.90	\$21.55	\$21.45	\$23.80	\$20.60	\$21.40	\$21.00	\$21.65	\$20.10	\$22.20	\$22.40	\$21.40	\$23.65	\$22.60	\$22.95	\$22.55	\$23.90	\$23.75
31		All sectors (goods & services)	\$19.15	\$18.75	\$18.55	\$18.90	\$19.80	\$19.35	\$19.75	\$19.60	\$20.45	\$19.50	\$19.90	\$20.10	\$21.05	\$20.65	\$20.95	\$21.15	\$21.80	\$21.30	\$21.25
40	112	Animal production & aquaculture	\$14.10	\$14.35	\$14.65	\$13.90	\$14.00	\$13.50	\$15.60	\$14.60	\$14.90	\$14.95	\$15.15	\$15.90	\$16.25	\$16.30	\$15.70	\$17.15	\$16.10	\$16.90	\$17.25
51	445	Food & beverage retail stores	\$12.40	\$11.95	\$12.75	\$13.25	\$14.35	\$13.75	\$12.65	\$12.35	\$13.15	\$12.85	\$12.60	\$13.10	\$13.35	\$13.65	\$14.00	\$14.35	\$14.40	\$14.35	\$14.90
60	411	Farm product merchant wholesalers	F	\$14.35	\$14.30	\$20.15	\$15.25	\$22.05	\$22.75	\$20.55	\$20.85	\$20.30	\$15.20	\$15.75	\$23.55	\$24.75	\$22.55	\$25.10	\$21.90	\$20.90	\$22.10

“.” : nc“.” : not available; “F” : too unreliable to publish due to small sample size; “x” : data suppressed to meet the requirements of the Statistics Act.

Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-01 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.



Table 6a

NUMBER OF JOB VACANCIES¹ for farms and food manufacturing enterprises, Canada and Provinces, to the 3rd quarter of 2019

Province	1Q2015	2Q2015	3Q2015	4Q2015	1Q2016	2Q2016	3Q2016	4Q2016	1Q2017	2Q2017	3Q2017	4Q2017	1Q2018	2Q2018	3Q2018	4Q2018	1Q2019	2Q2019	3Q2019
	Plant production farms (NAICS 111)																		
Canada	9,600	10,750	7,715	4,995	5,115	7,910	7,130	4,675	7,225	7,750	8,335	5,745	9,675	9,530	9,605	8,680	10,045	10,930	11,450
Newfoundland & Labrador	x	F	F	x	0	F	0	0	0	x	F	0	F	x	0	0	F	F	F
Prince Edward Island	x	F	F	F	x	F	F	x	F	F	x	F	x	F	F	F	F	F	x
Nova Scotia	F	310	335	F	F	355	200	F	x	215	360	F	x	280	x	230	x	x	130
New Brunswick	x	F	F	x	x	15	F	65	x	F	x	x	x	x	x	215	205	x	220
Quebec	1,335	1,400	F	385	295	730	F	190	430	945	700	415	850	1,105	885	705	850	1,490	885
Ontario	4,215	4,185	3,165	2,940	2,555	2,950	2,980	2,410	4,075	3,355	3,320	3,250	4,190	4,150	3,810	4,010	4,825	4,930	4,105
Manitoba	F	195	F	x	120	100	F	F	235	205	F	F	F	140	150	F	x	x	80
Saskatchewan	x	x	x	F	275	F	F	x	x	F	x	x	F	x	x	F	415	370	F
Alberta	585	425	500	285	F	F	130	F	440	345	120	x	330	x	F	F	530	605	400
British Columbia	2,530	3,710	2,110	F	1,275	3,140	2,570	1,455	1,525	2,255	3,200	1,150	3,375	2,710	3,265	3,045	2,895	3,000	5,170
Animal production farms and aquaculture enterprises (NAICS 112)																			
Canada	2,385	1,870	1,495	1,915	1,315	1,390	1,500	1,580	1,350	1,385	1,530	2,155	2,245	1,975	1,830	1,985	2,565	2,115	2,025
Newfoundland & Labrador	x	x	0	F	x	x	F	x	x	x	F	x	F	F	x	F	x	x	F
Prince Edward Island	x	x	F	x	x	F	x	x	x	F	F	F	0	x	F	x	F	F	x
Nova Scotia	x	x	x	x	0	x	F	x	x	x	x	x	x	x	x	0	x	x	F
New Brunswick	x	F	F	F	0	x	x	x	x	0	x	x	x	F	F	F	F	x	F
Quebec	475	515	F	F	200	x	220	480	320	225	350	x	570	445	455	535	780	470	290
Ontario	300	175	360	410	220	400	435	230	300	255	195	365	460	505	540	435	460	525	670
Manitoba	150	200	x	130	F	x	F	F	x	x	F	x	205	155	65	x	x	x	55
Saskatchewan	160	F	125	80	F	F	125	x	F	140	F	255	150	x	x	x	75	F	45
Alberta	500	505	370	260	F	x	305	180	260	180	255	F	x	435	270	305	510	505	460
British Columbia	F	F	F	100	F	F	x	F	x	x	x	F	F	F	F	x	x	225	x
AGRICULTURE (Plant production farms (NAICS 111) and animal production farms and aquaculture enterprises (NAICS 112))																			
Canada	11,985	12,620	9,210	6,910	6,430	9,300	8,630	6,255	8,575	9,135	9,865	7,900	11,920	11,505	11,435	10,665	12,610	13,045	13,475
Newfoundland & Labrador	x	x	x	F	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Prince Edward Island	x	x	F	x	F	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Nova Scotia	x	310	335	x	x	355	200	x	x	x	x	x	x	x	x	x	x	x	x
New Brunswick	x	F	F	F	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Quebec	1,810	1,915	F	385	295	730	220	670	750	1,170	1,050	x	1,420	1,550	1,340	1,240	1,630	1,960	1,175
Ontario	4,515	4,360	3,525	3,350	2,775	3,350	3,415	2,640	4,375	3,610	3,515	3,615	4,650	4,655	4,350	4,445	5,285	5,455	4,775
Manitoba	150	195	F	130	120	x	F	F	235	205	x	x	x	295	215	x	x	x	135
Saskatchewan	160	x	125	80	F	F	125	x	x	x	x	x	x	x	x	x	490	F	F
Alberta	1,085	930	870	545	F	x	435	180	700	525	375	F	x	x	x	x	1,040	1,110	860
British Columbia	2,530	3,710	2,110	100	1,275	3,140	2,570	1,455	1,525	2,255	x	x	x	x	x	x	x	3,225	x
Food manufacturing (NAICS 311)																			
Canada	7,295	7,110	6,260	5,650	4,910	6,105	7,450	6,620	6,735	7,655	9,070	8,455	7,875	9,550	10,070	8,665	9,405	9,740	9,915
Newfoundland & Labrador	F	225	55	x	100	x	115	75	50	60	x	40	x	110	60	20	30	70	45
Prince Edward Island	x	70	195	115	20	F	130	100	75	335	255	135	x	155	185	85	145	135	325
Nova Scotia	F	240	390	175	140	255	205	180	130	150	380	335	230	280	300	200	265	240	385
New Brunswick	F	1,175	1,035	1,145	595	670	925	685	695	1,190	740	640	550	1,390	870	660	765	790	945
Quebec	F	1,930	1,370	1,155	1,325	1,600	2,265	1,830	1,380	1,830	2,375	2,395	2,070	2,605	2,870	2,595	2,400	3,440	3,550
Ontario	F	2,180	1,365	1,640	1,295	1,860	1,725	1,600	2,640	2,100	2,705	2,450	2,650	2,495	3,510	3,080	3,475	2,835	2,885
Manitoba	x	F	130	140	75	180	155	155	165	150	185	200	125	170	160	155	155	240	295
Saskatchewan	x	100	35	x	30	45	40	40	60	95	110	95	65	115	155	60	175	155	180
Alberta	F	490	795	665	580	495	810	695	655	515	550	545	700	690	850	680	610	725	465
British Columbia	F	530	890	535	750	910	1,080	1,245	885	1,225	1,765	1,620	1,425	1,635	1,110	1,125	1,385	1,095	930

Note: Guesstimated data is shaded in yellow

“.” : not available; “F” : too unreliable to publish due to small sample size; “x” : data suppressed to meet the requirements of the Statistics Act.

1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
2. Respondents are requested to provide the minimum offered wage for each occupation with a vacancy. The wage tabulated here is the average of the reported offered wage across all occupations with a vacancy and across all enterprises with a job vacancy.

Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.



Table 6b

NUMBER OF PAYROLL EMPLOYEES for farms and food manufacturing enterprises, Canada and Provinces, to the 3 rd quarter of 2019																			
Province	1Q2015	2Q2015	3Q2015	4Q2015	1Q2016	2Q2016	3Q2016	4Q2016	1Q2017	2Q2017	3Q2017	4Q2017	1Q2018	2Q2018	3Q2018	4Q2018	1Q2019	2Q2019	3Q2019
	Plant production farms (NAICS 111)																		
Canada	60,770	82,415	104,375	86,110	62,645	84,070	116,390	95,890	67,355	86,510	117,235	100,790	71,015	91,935	122,170	109,950	77,635	99,715	135,375
Newfoundland & Labrador	x	445	725	315	200	340	570	685	225	460	345	260	115	290	375	230	140	265	420
Prince Edward Island	F	2,105	2,270	3,290	1,690	1,630	2,260	2,590	1,530	2,540	2,795	2,690	1,505	2,875	2,735	3,050	1,455	1,685	2,815
Nova Scotia	x	1,570	2,670	2,100	1,090	1,845	2,950	1,955	850	1,170	3,175	2,165	840	1,635	2,825	2,180	1,085	1,515	2,835
New Brunswick	1,920	2,075	2,545	2,400	1,945	1,655	2,985	3,270	1,790	2,160	2,850	3,385	1,585	1,845	3,025	3,800	2,575	2,430	3,070
Quebec	9,180	13,970	19,805	14,790	11,040	15,950	21,285	17,020	10,510	14,800	22,665	18,340	11,585	16,970	25,290	20,340	13,230	18,455	28,255
Ontario	21,725	30,930	40,510	32,190	20,705	28,795	41,630	35,015	24,500	33,745	43,995	38,660	24,140	34,755	42,880	41,155	28,290	37,135	48,455
Manitoba	F	4,920	5,340	5,185	5,095	5,695	6,255	6,210	4,995	5,340	6,525	6,040	4,645	4,755	6,760	6,280	4,330	6,385	7,090
Saskatchewan	x	6,025	6,885	6,355	6,440	6,090	6,725	7,175	6,280	6,275	7,570	6,990	6,875	6,990	7,830	8,375	6,565	7,855	8,565
Alberta	F	9,610	8,915	7,185	6,000	8,125	9,420	8,460	7,825	8,420	9,095	7,840	8,360	9,240	10,145	8,950	8,250	9,775	9,795
British Columbia	F	10,765	14,710	12,300	8,440	13,945	22,310	13,510	8,850	11,590	18,420	14,420	11,365	12,580	20,305	15,790	11,715	14,215	24,135
Animal production farms and aquaculture enterprises (NAICS 112)																			
Canada	55,140	50,500	67,205	67,340	60,335	55,650	61,735	61,365	55,735	53,300	60,535	62,765	56,845	56,085	59,200	61,485	58,550	54,660	62,195
Newfoundland & Labrador	x	505	715	825	1,020	800	865	715	885	595	630	1,000	765	795	835	1,140	880	830	910
Prince Edward Island	x	625	2,230	1,785	885	1,190	1,495	1,345	1,160	1,280	955	945	445	890	830	1,250	465	850	1,135
Nova Scotia	F	1,560	1,695	1,590	1,340	1,090	1,475	1,305	935	1,405	1,715	1,710	1,400	1,445	1,810	1,680	1,690	1,390	1,645
New Brunswick	F	1,290	1,915	1,845	1,410	1,770	2,245	2,090	1,765	1,330	1,895	1,345	1,380	1,720	1,840	1,500	1,075	1,460	1,775
Quebec	16,920	15,780	17,000	18,195	17,185	15,940	17,705	18,525	18,000	17,200	18,340	18,625	16,805	16,955	17,875	19,195	17,835	15,260	17,460
Ontario	11,970	10,325	14,185	16,180	14,225	13,340	14,960	14,560	11,830	10,820	12,860	13,165	13,175	11,180	12,200	13,095	12,220	12,385	14,195
Manitoba	F	4,030	4,715	5,595	4,410	4,130	4,640	4,860	4,465	4,970	5,240	6,145	5,520	6,125	5,015	5,830	6,295	4,130	4,760
Saskatchewan	F	3,035	3,505	3,910	3,255	3,815	3,860	3,215	3,285	3,360	3,515	4,025	3,240	2,540	3,235	2,985	3,695	2,775	3,250
Alberta	F	7,820	6,165	6,945	8,030	9,100	7,570	6,625	6,590	6,615	6,630	7,465	7,220	6,905	7,640	8,005	8,300	8,295	9,735
British Columbia	F	7,185	14,300	9,605	7,505	6,305	7,315	8,070	6,820	5,725	8,755	8,340	6,895	7,530	7,885	6,735	6,095	7,285	7,330
AGRICULTURE (Plant production farms (NAICS 111) and animal production farms and aquaculture enterprises (NAICS 112))																			
Canada	115,910	132,915	171,580	153,450	122,980	139,720	178,125	157,255	123,090	139,810	177,770	163,555	127,860	148,020	181,370	171,435	136,185	154,375	197,570
Newfoundland & Labrador	x	950	1,440	1,140	1,220	1,140	1,435	1,400	1,110	1,055	975	1,260	880	1,085	1,210	1,370	1,020	1,095	1,330
Prince Edward Island	x	2,730	4,500	5,075	2,575	2,820	3,755	3,935	2,690	3,820	3,750	3,635	1,950	3,765	3,565	4,300	1,920	2,535	3,950
Nova Scotia	F	3,130	4,365	3,690	2,430	2,935	4,425	3,260	1,785	2,575	4,890	3,875	2,240	3,080	4,835	3,860	2,775	2,905	4,480
New Brunswick	#VALUE!	3,365	4,460	4,245	3,355	3,425	5,230	5,360	3,555	3,490	4,545	4,730	2,965	3,565	4,865	5,100	3,650	3,890	4,845
Quebec	26,100	29,750	36,805	32,985	28,225	31,890	38,990	35,545	28,510	32,000	41,005	36,965	28,390	33,925	43,165	39,535	31,065	33,715	45,715
Ontario	33,695	41,255	64,695	48,350	34,930	42,135	56,590	49,575	36,330	44,565	56,855	51,825	37,315	45,935	55,080	54,250	40,510	49,520	62,650
Manitoba	#VALUE!	8,950	10,055	10,580	9,505	9,825	10,895	11,070	9,460	10,310	11,765	12,185	10,165	10,880	11,775	12,110	10,625	10,510	11,850
Saskatchewan	F	9,060	10,390	10,265	9,695	9,605	10,585	10,390	9,565	9,635	11,085	11,015	10,115	9,530	11,065	11,360	10,260	10,630	11,815
Alberta	F	15,775	15,860	15,215	15,100	15,695	16,595	15,085	14,415	15,035	15,725	15,305	15,580	16,145	17,785	16,955	16,550	18,070	19,440
British Columbia	#VALUE!	17,950	29,010	21,905	15,945	20,250	29,625	21,580	15,670	17,315	27,175	22,760	18,260	20,110	28,190	22,525	17,810	21,500	31,465
Food manufacturing (NAICS 311)																			
Canada	213,950	199,495	224,305	212,160	199,880	214,505	217,690	220,225	213,450	214,600	232,305	226,010	214,680	224,490	241,175	241,340	232,630	237,710	248,390
Newfoundland & Labrador	x	7,270	10,580	3,910	2,495	7,345	10,925	4,810	2,410	5,605	9,320	4,300	2,170	5,295	7,565	3,830	2,295	4,375	6,460
Prince Edward Island	F	1,655	2,245	2,030	1,425	1,760	2,660	1,850	1,300	2,935	3,655	2,850	1,305	2,205	2,145	2,055	1,275	1,195	3,440
Nova Scotia	5,875	6,140	7,525	7,490	7,010	7,625	8,145	7,050	6,925	7,560	9,205	8,050	6,805	7,590	8,635	7,625	7,380	6,785	8,505
New Brunswick	F	9,475	12,775	12,745	11,130	11,585	13,105	12,510	10,150	9,940	11,820	10,340	8,055	10,220	11,160	10,905	9,060	9,730	12,740
Quebec	55,605	52,055	62,290	51,760	55,125	52,775	54,025	57,720	52,850	51,385	57,845	60,580	54,810	57,585	61,460	62,780	58,110	64,750	63,785
Ontario	81,060	68,740	66,210	67,925	63,640	65,865	61,990	62,875	69,005	68,490	70,645	68,390	73,325	72,720	87,325	93,110	91,320	90,030	87,445
Manitoba	F	7,460	7,825	9,170	7,075	11,340	8,760	12,275	12,030	11,090	10,530	11,310	9,885	11,130	10,155	12,595	11,065	12,605	13,280
Saskatchewan	F	3,525	x	3,580	3,785	3,785	3,690	4,430	4,195	4,610	4,990	5,730	5,455	5,935	4,900	5,655	6,225	5,335	x
Alberta	F	18,135	21,605	22,510	20,530	24,965	24,285	23,625	24,575	22,155	24,065	26,240	24,330	25,995	24,905	23,650	20,540	21,920	21,865
British Columbia	28,485	25,040	29,395	30,965	27,605	27,460	30,105	33,010	29,935	30,730	30,135	28,140	28,540	25,815	22,925	19,165	25,235	20,800	23,040

Note: Guesstimated data is shaded in yellow
 "...": not available; "F": too unreliable to publish due to small sample size; "x": data suppressed to meet the requirements of the Statistics Act.
 1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
 2. Respondents are requested to provide the minimum offered wage for each occupation with a vacancy. The wage tabulated here is the average of the reported offered wage across all occupations with a vacancy and across all enterprises with a job vacancy.
 Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.

Table 6c

JOB VACANCY ¹ RATE (percent) for farms and food manufacturing enterprises, Canada and Provinces, to the 3 rd quarter of 2019																			
Province	1Q2015	2Q2015	3Q2015	4Q2015	1Q2016	2Q2016	3Q2016	4Q2016	1Q2017	2Q2017	3Q2017	4Q2017	1Q2018	2Q2018	3Q2018	4Q2018	1Q2019	2Q2019	3Q2019
	Plant production farms (NAICS 111)																		
Canada	13.6	11.5	6.9	5.5	7.5	8.6	5.8	4.6	9.7	8.2	6.6	5.4	12.0	9.4	7.3	7.3	11.5	9.9	7.8
Newfoundland & Labrador	x	x	x	x	x	x	x	x	x	x	x	0.0	x	x	x	0.0	x	x	F
Prince Edward Island	x	F	F	F	F	x	F	F	x	F	F	x	F	x	F	F	F	F	F
Nova Scotia	x	15.5	11.2	F	18.4	16.1	6.3	F	x	15.4	10.1	F	x	14.7	x	9.6	x	x	4.4
New Brunswick	x	F	F	x	x	0.8	F	1.9	x	F	x	x	x	x	x	5.6	7.4	x	6.7
Quebec	12.7	9.1	F	2.5	2.6	4.4	F	1.1	3.9	6.0	3.0	2.2	6.8	6.1	3.4	3.4	6.0	7.5	3.0
Ontario	16.3	11.9	7.3	8.4	11.0	9.3	6.7	6.4	14.3	9.0	7.0	7.7	14.8	10.7	8.2	8.9	14.6	11.7	7.8
Manitoba	F	3.8	3.7	x	2.3	1.7	2.9	F	4.5	3.7	F	F	F	2.8	2.2	F	x	x	1.1
Saskatchewan	x	x	x	F	4.1	F	F	x	x	4.0	x	x	F	x	x	F	5.9	4.5	F
Alberta	F	4.2	5.3	3.8	F	F	1.4	F	5.3	3.9	1.3	x	3.8	x	F	3.2	6.1	5.8	4.0
British Columbia	23.7	25.6	12.5	7.0	13.1	18.4	10.3	9.7	14.7	16.3	14.8	7.4	22.9	17.7	13.9	16.2	19.8	17.4	17.6
Animal production farms and aquaculture enterprises (NAICS 112)																			
Canada	4.1	3.6	2.2	2.8	2.1	2.4	2.4	2.5	2.4	2.5	2.5	3.3	3.8	3.4	3.0	3.1	4.2	3.7	3.2
Newfoundland & Labrador	x	x	0.0	x	x	x	F	x	x	x	F	x	F	F	x	F	x	x	F
Prince Edward Island	x	x	F	x	x	F	x	x	x	F	x	x	x	x	F	x	x	x	x
Nova Scotia	x	x	x	x	0.0	x	x	x	x	x	x	x	x	x	x	0.0	x	x	F
New Brunswick	x	F	F	F	0.0	x	x	x	x	0.0	x	x	x	F	F	F	x	F	1.6
Quebec	2.7	3.2	F	F	1.1	x	1.2	2.5	1.7	1.3	1.9	x	3.3	2.6	2.5	2.7	4.2	3.0	1.6
Ontario	2.5	1.7	2.5	2.5	1.5	2.9	2.8	1.6	2.5	2.3	1.5	2.7	3.4	4.3	4.2	3.2	3.6	4.1	4.5
Manitoba	3.3	4.7	x	F	F	2.2	F	F	x	x	2.5	x	3.6	2.4	1.3	x	x	x	1.2
Saskatchewan	F	F	3.5	2.0	F	6.3	3.1	x	F	4.0	F	5.9	4.4	x	x	x	2.1	F	1.4
Alberta	6.0	7.6	5.1	3.2	F	x	4.1	2.6	3.8	2.6	3.7	7.0	x	5.9	3.4	3.7	5.8	5.7	4.5
British Columbia	F	F	F	1.1	F	F	x	4.0	x	x	x	F	F	F	F	x	x	3.0	x
AGRICULTURE (Plant production farms (NAICS 111) and animal production farms and aquaculture enterprises (NAICS 112))																			
Canada	9.4	8.7	5.1	4.3	5.0	6.2	4.6	3.8	6.5	6.1	5.3	4.6	8.5	7.2	5.9	5.9	8.5	7.8	6.4
Newfoundland & Labrador	x	x	x	F	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Prince Edward Island	x	x	F	x	F	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Nova Scotia	x	9.0	7.1	x	x	10.8	4.3	x	x	x	x	x	x	x	x	x	x	x	x
New Brunswick	x	F	F	F	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
Quebec	6.5	6.0	F	1.2	1.0	2.2	0.6	1.9	2.6	3.5	2.5	x	4.8	4.4	3.0	3.0	5.0	5.5	2.5
Ontario	11.8	9.6	6.1	6.5	7.4	7.4	5.7	5.1	10.7	7.5	5.8	6.5	11.1	9.2	7.3	7.6	11.5	9.9	7.1
Manitoba	x	2.1	F	1.2	1.2	x	F	F	2.4	1.9	x	x	x	2.6	x	x	x	x	1.1
Saskatchewan	x	x	1.2	0.8	F	F	1.2	x	x	x	x	x	x	x	x	x	4.6	F	F
Alberta	x	5.6	5.2	3.5	F	x	2.6	1.2	4.6	3.4	2.3	F	x	x	x	x	5.9	5.8	4.2
British Columbia	x	17.1	6.8	0.5	7.4	13.4	8.0	6.3	8.9	11.5	x	x	x	x	x	x	x	13.0	x
Food manufacturing (NAICS 311)																			
Canada	3.3	3.4	2.7	2.6	2.4	2.8	3.3	2.9	3.1	3.4	3.8	3.6	3.5	4.1	4.0	3.5	3.9	3.9	3.9
Newfoundland & Labrador	x	3.0	0.5	x	3.9	x	1.0	1.6	2.0	1.0	x	0.9	x	2.0	0.8	0.5	1.3	1.5	0.7
Prince Edward Island	x	x	7.9	5.4	1.0	x	4.7	5.1	5.5	10.3	6.5	4.5	x	6.6	7.9	4.0	10.3	10.1	8.6
Nova Scotia	F	3.7	4.9	2.3	2.0	3.2	2.4	2.5	1.9	1.9	3.9	4.0	3.3	3.6	3.3	2.6	3.4	3.4	4.3
New Brunswick	F	11.0	7.5	8.2	5.1	5.5	6.6	5.2	6.4	10.7	5.9	5.8	6.4	12.0	7.3	5.7	7.8	7.5	6.9
Quebec	2.6	3.6	2.2	2.2	2.4	2.9	4.0	3.1	2.5	3.4	3.9	3.8	3.6	4.2	4.5	4.0	4.0	5.0	5.3
Ontario	F	3.1	2.0	2.4	2.0	2.7	2.7	2.5	3.7	3.0	3.7	3.5	3.5	3.3	3.9	3.2	3.7	3.1	3.2
Manitoba	x	F	1.6	1.5	1.0	1.6	1.7	1.2	1.3	1.3	1.7	1.7	1.3	1.5	1.6	1.2	1.4	1.9	1.5
Saskatchewan	x	2.8	x	x	0.7	1.1	1.1	0.9	1.4	2.1	2.1	1.7	1.2	1.9	3.0	1.0	2.8	2.8	x
Alberta	F	2.6	3.5	2.9	2.7	1.9	3.2	2.9	2.6	2.3	2.2	2.0	2.8	2.6	3.3	2.8	2.9	3.2	2.1
British Columbia	F	2.1	2.9	1.7	2.7	3.2	3.5	3.6	2.9	3.8	5.5	5.4	4.8	6.0	4.6	5.5	5.2	5.0	3.9

Note: Guesstimated data is shaded in yellow

"." : not available; "F" : too unreliable to publish due to small sample size; "x" : data suppressed to meet the requirements of the Statistics Act.

1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.

2. Respondents are requested to provide the minimum offered wage for each occupation with a vacancy. The wage tabulated here is the average of the reported offered wage across all occupations with a vacancy and across all enterprises with a job vacancy.

Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Data published prior to the 3Q2018 release have been revised and are incorporated into this table.



Table 6d

OFFERED HOURLY WAGE RATE² for vacant jobs for farms and food manufacturing enterprises, Canada and Provinces, to 3rd quarter of 2019.

Province	1Q2015	2Q2015	3Q2015	4Q2015	1Q2016	2Q2016	3Q2016	4Q2016	1Q2017	2Q2017	3Q2017	4Q2017	1Q2018	2Q2018	3Q2018	4Q2018	1Q2019	2Q2019	3Q2019
	Plant production farms (NAICS 111)																		
Canada	\$12.90	\$11.70	\$12.10	\$12.10	\$12.15	\$11.95	\$12.05	\$12.50	\$12.50	\$12.60	\$12.45	\$13.45	\$13.70	\$14.35	\$14.80	\$14.95	\$15.00	\$15.80	\$15.10
Newfoundland & Labrador	x	F	F	x		F					x	F	F	x			F	F	F
Prince Edward Island	x	F	F	\$13.00	x	F	F	x	F	F	x	F	x	\$13.45	F	F	F	\$14.30	F
Nova Scotia	F	\$10.70	\$12.70	\$11.65	\$10.65	\$11.50	\$10.90	\$11.20	x	\$11.40	\$10.90	\$11.15	x	\$11.15	x	\$11.50	x	x	\$13.55
New Brunswick	x	\$12.60	\$11.65	x	x	\$15.85	\$14.35	\$13.55	x	\$11.45	x	x	x	x	\$14.90	\$14.85	\$15.40	x	\$14.05
Quebec	\$11.45	\$11.05	\$12.45	\$12.05	\$12.00	\$12.35	\$11.65	\$14.60	\$13.05	\$12.90	\$13.95	\$14.70	\$13.05	\$13.20	\$14.90	\$14.75	\$13.80	\$15.00	\$14.40
Ontario	\$11.65	\$11.50	\$11.30	\$11.80	\$11.75	\$11.90	\$12.10	\$12.25	\$11.80	\$12.20	\$12.40	\$12.80	\$14.55	\$14.95	\$15.20	\$14.85	\$15.00	\$15.35	\$15.35
Manitoba	\$12.15	\$13.95	\$15.65	x	\$13.40	\$13.95	\$16.80	\$12.85	\$15.75	\$17.30	\$19.10	\$17.65	\$16.60	\$13.60	\$15.95	F	x	x	\$20.80
Saskatchewan	x	x	x	F	\$18.55	\$17.25	\$18.60	x	x	\$21.10	x	x	\$17.40	x	x	F	\$19.40	\$23.85	\$22.65
Alberta	F	\$15.40	\$16.60	\$15.35	\$15.15	\$13.35	\$16.35	\$15.05	\$15.70	\$15.05	\$16.25	x	\$17.95	x	\$16.60	\$17.45	\$19.00	\$19.50	\$18.20
British Columbia	\$11.55	\$10.90	\$10.95	\$11.15	\$11.30	\$11.40	\$11.25	\$12.10	\$11.40	\$11.45	\$11.50	\$12.95	\$11.95	\$13.10	\$13.55	\$15.10	\$13.80	\$15.25	\$14.25
Animal production farms and aquaculture enterprises (NAICS 112)																			
Canada	\$14.15	\$14.30	\$14.60	\$14.00	\$14.00	\$13.50	\$15.60	\$14.65	\$14.85	\$14.95	\$15.20	\$15.85	\$16.25	\$16.30	\$15.70	\$17.15	\$16.10	\$16.90	\$17.25
Newfoundland & Labrador	x	x			x	x	F	x	x	x	F	x	F	F	x	F	x	x	F
Prince Edward Island	x	x	F	x	x	F	x	x	x	F	F	F		x	F	F	F	F	x
Nova Scotia	x	x	x	x		x	F	x	x	x	x	x	x	x	x		x	x	F
New Brunswick	x	F	F	F		x	x	x	x		x	x	x	\$14.15	\$13.45	\$14.80	x	F	F
Quebec	\$12.65	x	\$14.15	\$11.75	\$12.60	x	\$13.40	\$14.10	\$13.80	\$13.75	\$13.65	x	\$14.30	\$15.85	\$16.00	\$15.50	\$15.50	\$15.40	\$16.10
Ontario	\$12.70	\$13.25	\$13.90	\$13.50	\$15.85	\$14.30	\$13.80	\$14.85	\$15.00	\$15.60	\$14.50	\$17.70	\$17.45	\$16.70	\$15.30	\$16.20	\$15.85	\$16.25	\$17.05
Manitoba	\$13.45	\$13.65	x	\$14.50	\$13.60	x	\$15.80	\$13.15	x	x	\$16.30	x	\$16.70	\$15.25	x	x	x	x	\$16.25
Saskatchewan	F	\$14.05	\$16.70	\$15.15	\$12.90	\$12.75	\$14.60	x	\$15.05	\$15.70	\$14.70	\$16.70	\$17.65	x	x	x	\$16.80	\$16.70	\$16.65
Alberta	\$17.85	\$15.85	\$16.05	\$17.30	\$15.15	x	\$18.20	\$17.10	\$16.55	\$17.15	\$16.95	\$16.75	x	\$16.85	\$15.50	\$19.85	\$18.85	\$19.00	\$18.30
British Columbia	F	\$14.65	\$12.80	\$21.30	\$15.00	\$12.40	x	\$15.55	x	x	x	\$14.50	\$16.60	\$18.40	\$16.65	x	x	\$17.30	x
AGRICULTURE (Plant production farms (NAICS 111) and animal production farms and aquaculture enterprises (NAICS 112))																			
Canada																			
Newfoundland & Labrador																			
Prince Edward Island																			
Nova Scotia																			
New Brunswick																			
Quebec																			
Ontario																			
Manitoba																			
Saskatchewan																			
Alberta																			
British Columbia																			
Food manufacturing (NAICS 311)																			
Canada	\$17.15	\$15.55	\$15.85	\$16.10	\$17.35	\$15.95	\$17.60	\$17.05	\$16.55	\$15.85	\$16.30	\$16.50	\$16.90	\$16.45	\$17.20	\$17.85	\$18.80	\$17.95	\$17.85
Newfoundland & Labrador	F	\$13.65	x	x	\$19.50	x	\$14.05	\$13.50	F	\$18.10	x	\$19.25	x	\$14.80	F	F	F	\$14.80	x
Prince Edward Island	x	\$12.35	\$12.10	\$12.65	F	F	x	\$12.65	x	\$13.25	\$13.10	\$13.55	x	\$13.50	\$13.70	\$13.65	\$13.90	\$13.80	\$13.75
Nova Scotia	\$14.65	\$14.10	\$14.45	\$14.80	\$16.75	\$15.30	\$16.65	\$15.25	\$15.50	\$16.00	\$13.90	\$14.45	\$13.45	\$14.65	\$13.80	\$15.60	\$14.10	\$14.35	\$14.85
New Brunswick	F	\$12.20	\$12.25	\$12.30	\$13.30	\$12.75	\$13.55	\$13.55	\$13.95	\$13.45	\$14.20	\$13.75	\$14.30	\$13.45	\$13.60	\$14.00	\$14.10	\$14.45	\$14.05
Quebec	\$16.40	\$14.75	\$16.25	\$17.05	\$16.95	\$14.60	\$19.20	\$17.40	\$16.55	\$16.10	\$16.05	\$16.35	\$16.95	\$16.80	\$16.25	\$16.85	\$17.85	\$17.00	\$16.90
Ontario	\$19.65	\$17.80	\$18.95	\$17.65	\$19.80	\$17.55	\$20.25	\$19.15	\$17.00	\$16.75	\$17.95	\$17.50	\$17.90	\$18.60	\$18.65	\$20.00	\$21.20	\$20.25	\$20.65
Manitoba	x	\$17.95	\$22.70	\$19.90	\$20.90	\$28.20	\$16.35	\$18.95	\$19.85	\$17.80	\$18.70	\$17.30	\$18.25	\$18.80	\$17.80	\$17.40	\$20.20	\$19.85	\$22.20
Saskatchewan	x	\$15.45	\$18.25	x	\$19.50	\$18.85	\$21.20	\$22.65	\$24.00	\$20.30	\$18.95	\$20.10	\$24.70	\$17.80	\$17.60	\$17.70	\$16.80	\$16.50	\$17.40
Alberta	\$16.90	\$17.55	\$17.60	\$17.95	\$18.95	\$18.05	\$18.30	\$19.35	\$18.30	\$18.55	\$18.80	\$20.00	\$18.40	\$18.95	\$21.25	\$20.25	\$21.15	\$21.00	\$18.85
British Columbia	\$14.80	\$16.20	\$13.00	\$15.10	\$15.15	\$14.10	\$14.05	\$14.90	\$15.40	\$15.05	\$14.55	\$15.40	\$15.25	\$14.60	\$16.45	\$15.95	\$17.60	\$16.90	\$17.85

"." : not available; "F" : too unreliable to publish due to small sample size; "x" : data suppressed to meet the requirements of the Statistics Act.

1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.

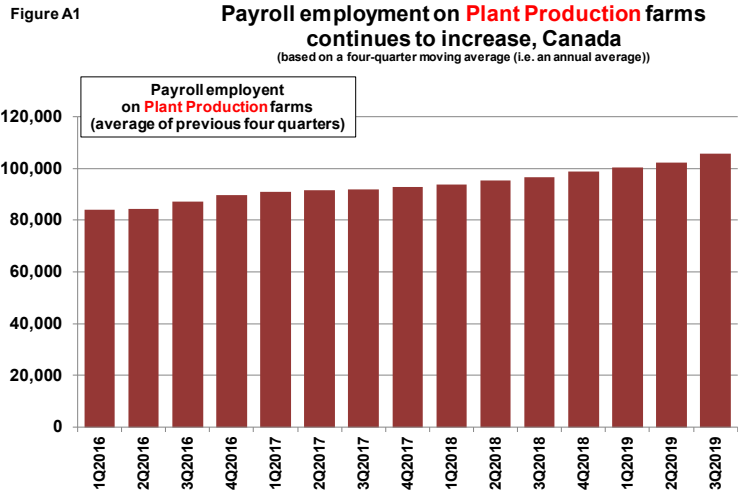
2. Respondents are requested to provide the minimum offered wage for each occupation with a vacancy. The wage tabulated here is the average of the reported offered wage across all occupations with a vacancy and across all enterprises with a job vacancy.



Appendix A: Context: Level and trend of total payroll employees by sector

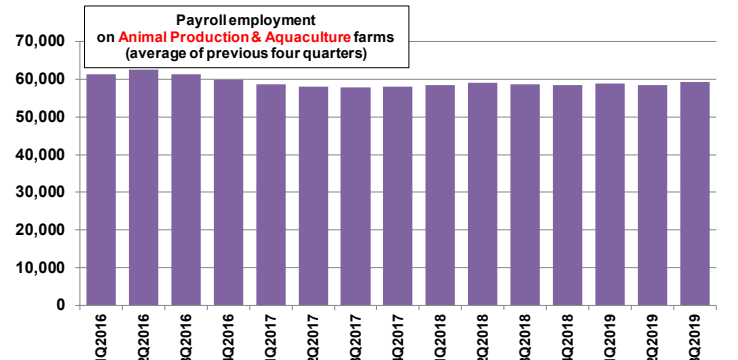
The number of payroll employees has been generally increasing over time among plant production farms (Figure A1) and among food manufacturing firms (Figure A3).

Payroll employment among enterprises in animal production and aquaculture has shown a generally flat number of payroll employees since mid-2017 (Figure A2).



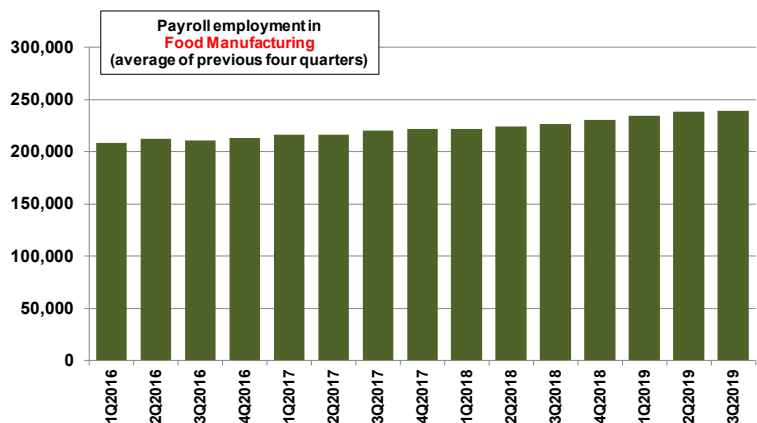
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@gaasket.net

Figure A2 Payroll employment on Animal Production & Aquaculture farms as been lower in 2017/18/19 than in 2016, Canada
(based on a four-quarter moving average (i.e. an annual average))



1. A job is vacant if it is vacant on the reference date (first day of the month) or will become vacant during the month, there are tasks to be carried out during the month for the job in question, and the employer is actively seeking a worker outside the organization to fill the job. Respondents are surveyed randomly during the 3 months of each quarter. The jobs could be full-time, part-time, permanent, temporary, casual, or seasonal.
Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@gaasket.net

Figure A3 The number of payroll employees in Food Manufacturing firms has been (generally) increasing, Canada
(based on a four-quarter moving average (i.e. an annual average))



Source: Statistics Canada. Job Vacancy and Wage Survey, Table 14-10-0326-02 (former CANSIM Table 285-0002). Chart by Ray D. Bolman@gaasket.net

